



**STATE OF NEVADA**

**BEFORE THE NEVADA COMMISSION ON ETHICS**

In re **Dr. Susan Enfield**, Superintendent,  
Washoe County School District,  
State of Nevada,

Ethics Complaint  
Case No. 22-112C

\_\_\_\_\_  
Subject. /

**REVIEW PANEL DETERMINATION**  
NRS 281A.730; NAC 281A.440

The Nevada Commission on Ethics (“Commission”) received this Ethics Complaint on October 10, 2022, regarding the alleged conduct of Dr. Susan Enfield (“Enfield”). On November 28, 2022, the Commission instructed the Executive Director to investigate the alleged violations of NRS 281A.400(2) and (7).

Enfield is a public officer as defined in NRS 281A.160, and the Commission has jurisdiction over this matter pursuant to NRS 281A.280 because the allegations contained in the Complaint relate to Enfield’s alleged conduct as a public officer and have associated implications under the Ethics Law.

On February 15, 2023, a Review Panel consisting of Commissioner Teresa Lowry, Esq. (Presiding Officer), Vice-Chair Brian Duffrin, and Commissioner Thoran Towler, Esq., considered the following: (1) Ethics Complaint (2) Order on Jurisdiction and Investigation; (3) Enfield’s Response to the Complaint; and (4) Executive Director’s Recommendation to the Review Panel with Summary of Investigatory Findings and Relevant Evidentiary Exhibits.<sup>1</sup>

Under NAC 281A.430, the Panel unanimously finds and concludes that the facts do not establish credible evidence to support a determination that just and sufficient cause exists for the Commission to render an opinion in the matter regarding the alleged violation of NRS 281A.400(2) and (7), and the allegations are dismissed.

///

///

///

\_\_\_\_\_  
<sup>1</sup>All materials provided to the Review Panel, except the Ethics Complaint and the Order on Jurisdiction and Investigation, represent portions of the investigatory file and remain confidential pursuant to NRS 281A.750.

Nevertheless, the Review Panel believes it is appropriate to issue a confidential Letter of Instruction to inform Enfield about ethical best practices to eliminate any appearance of impropriety related to social media activities.

Dated this 15<sup>th</sup> day of February, 2023.

REVIEW PANEL OF THE NEVADA COMMISSION ON ETHICS

By: /s/ Teresa Lowry  
Teresa Lowry, Esq.  
Commissioner/Presiding Officer

By: /s/ Thoran Towler  
Thoran Towler, Esq.  
Commissioner

By: /s/ Brian Duffrin  
Brian Duffrin  
Commissioner

**CERTIFICATE OF MAILING**

I certify that I am an employee of the Nevada Commission on Ethics and that on this day in Carson City, Nevada, I transmitted via email, and followed with U.S. Certified Mail deposited to the Nevada State Mailroom, a true and correct copy of the foregoing **REVIEW PANEL DETERMINATION** addressed as follows:

Dr. Susan Enfield  
c/o Adam Hosmer-Henner  
McDonald Carano  
100 West Liberty St, 10<sup>th</sup> Floor  
Reno, NV 89501

Email: [ahosmerhenner@mcdonaldcarano.com](mailto:ahosmerhenner@mcdonaldcarano.com)  
cc: [pmiller@mcdonaldcarano.com](mailto:pmiller@mcdonaldcarano.com)

Certified Mail No.: 9171 9690 0935 0037 6406 96

Dated: 2/15/23



\_\_\_\_\_  
Employee, Nevada Commission on Ethics