



STATE OF NEVADA

BEFORE THE NEVADA COMMISSION ON ETHICS

In re **Raymond Spencer**, Former Lieutenant,
Las Vegas Metropolitan Police Department,
State of Nevada,

Ethics Complaint
Case No. 22-102C

Subject. /

REVIEW PANEL DETERMINATION AND REFERRAL ORDER

NRS 281A.730; NAC 281A.440

The Nevada Commission on Ethics ("Commission") instructed the Executive Director to investigate alleged violations of NRS 281A.400(2) and (7) in the captioned matter regarding the conduct of Raymond Spencer ("Subject").

Spencer is a public officer as defined in NRS 281A.160 and 281A.180, and the Commission has jurisdiction over this matter pursuant to NRS 281A.280 because the allegations contained in the Complaint relate to Spencer's conduct as a public officer and have associated implications under the Ethics Law.

On January 18, 2023, a Review Panel consisting of Commissioner Teresa Lowry, Esq. (Presiding Officer), and Vice-Chair Brian Duffrin and Commissioner Amanda Yen, Esq., considered the following: (1) Ethics Complaint (2) Order on Jurisdiction and Investigation; (3) Spencer's Response to the Complaint; and (4) Executive Director's Recommendation to the Review Panel with Summary of Investigatory Findings and Relevant Evidentiary Exhibits.¹

The Review Panel unanimously finds and concludes that the facts establish credible evidence to support a determination that just and sufficient cause exists for the Commission to render an opinion in the matter regarding the alleged violations of NRS 281A.400(2) and (7).

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¹All materials provided to the Review Panel, except the Ethics Complaint and the Order on Jurisdiction and Investigation, represent portions of the investigatory file and remain confidential pursuant to NRS 281A.750.

IT IS HEREBY ORDERED:

Based upon the just and sufficient cause determination, the Review Panel refers this Ethics Complaint to the Commission for further proceedings, which may include rendering an opinion on whether Spencer violated NRS 281A.400(2) and (7).

Dated this 18th day of January, 2023.

REVIEW PANEL OF THE NEVADA COMMISSION ON ETHICS

By: /s/ Teresa Lowry
Teresa Lowry
Commissioner/Presiding Officer

By: /s/ Amanda Yen
Amanda Yen, Esq.
Commissioner

By: /s/ Brian Duffrin
Brian Duffrin
Commissioner

CERTIFICATE OF MAILING

I certify that I am an employee of the Nevada Commission on Ethics and that on this day in Carson City, Nevada, I transmitted a true and correct copy of the foregoing **REVIEW PANEL DETERMINATION AND REFERRAL ORDER** via U.S. Certified Mail and electronic mail addressed as follows:

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Certified Mail No.: 9171 9690 0935 0037 6406 41

Dated: 1/19/23



Employee, Nevada Commission on Ethics