



**STATE OF NEVADA
COMMISSION ON ETHICS**

<http://ethics.nv.gov>

**MINUTES
of the meeting of the
NEVADA COMMISSION ON ETHICS
PERSONNEL REVIEW SUBCOMMITTEE**

The Commission on Ethics held a public meeting on
Wednesday, November 3, 2021, at 9:00 a.m.
at the following location:

**Nevada State Capitol Building
Guinn Room
101 N. Carson Street, Second Floor
Carson City, NV 89701**

The meeting was also held virtually via Zoom as follows:

Zoom Meeting Information:

<https://us06web.zoom.us/j/83977133575?pwd=dkhSTks2VFh0bEzNFh0RndicDRpUT09>

Zoom Meeting Telephone Number: 669-900-9128

Meeting ID: 839 7713 3575

Passcode: 579690

These minutes constitute a summary of the above proceedings of the Nevada Commission on Ethics Personnel Subcommittee. A recording of the meeting is available for public inspection at the Commission's office.

1. Call to Order and Roll Call.

Chair Kim Wallin, CPA, CMA, CFM appeared in Carson City and called the meeting to order at 9:00 a.m. Also appearing in Carson City were Vice-Chair Brian Duffrin and Commissioner Oscarson. Present for Commission staff in Carson City were Acting Interim Executive Director/Commission and Executive Assistant Kari Pedroza.

The pledge of allegiance was conducted.

2. Public Comment.

There was no public comment.

3. Interviews and consideration of candidates for the Executive Director position, and possible referral of one or more applicants to the Commission for additional consideration and possible selection for the Executive Director position. Under NRS 241.020(2)(d)(5), the Commission may consider the character and professional competence of the following candidates for the Executive Director position:
 - 1.) Ross Armstrong
 - 2.) Shani Cooke
 - 3.) Andre Gardner
 - 4.) Michael Morton
 - 5.) Neil Rombardo
 - 6.) Sean Sever

Chair Wallin introduced the agenda item, outlined the interview process, and stated that the Personnel Subcommittee would be interviewing 4 of the 6 Executive Director applicants that day and the remaining 2 applicants the next day on November 4. She explained that upon completion of the interviews the Subcommittee would deliberate regarding its selection of candidates to be referred to the full Commission at its November 17th, 2021 meeting for final interviews.

The Commission then interviewed each of the four candidates in the following order: Sean Sever, Neil Rombardo, Andre Gardner, and Shani Cooke.

Chair Wallin expressed her gratitude to each of the applicants. Her fellow Subcommittee members echoed her comments.

4. Commissioner comments on matters including, without limitation, identification of future agenda items, upcoming meeting dates and meeting procedures. No action will be taken under this agenda item.

There were no Commissioner comments.

5. Public Comment.

There was no public comment.

6. Adjournment.

Commissioner Oscarson made a motion to adjourn the public meeting. Vice-Chair Duffrin seconded the motion. The Motion was put to a vote and carried unanimously.

The meeting adjourned at 2:22 p.m.

Minutes prepared by:

/s/ Kari Pedroza

Kari Pedroza
Executive Assistant

/s/ Tracy Chase, Esq.

Tracy Chase, Esq.
Acting interim Executive Director

Minutes approved November 17, 2021:

/s/ Kim Wallin

Kim Wallin, CPA, CMA, CFM
Chair

/s/ Brian Duffrin

Brian Duffrin
Vice-Chair