



**STATE OF NEVADA
COMMISSION ON ETHICS**

<http://ethics.nv.gov>

NOTICE OF PUBLIC MEETING

NAME OF ORGANIZATION: NEVADA COMMISSION ON ETHICS
DATE & TIME OF MEETING: Wednesday, November 13, 2019 at 9:30 a.m.
PLACE OF MEETING: This meeting will be held at the following locations:

**Nevada Legislative Building
401 S. Carson Street
Room 2134
Carson City, NV 89701**

and via video-conference to:

**Grant Sawyer State Building
555 E. Washington Avenue
Room 4412E
Las Vegas, NV 89101**

AGENDA

NOTES:

- Two or more agenda items may be combined for consideration.
- At any time, an agenda item may be taken out of order, removed or delayed.
- Public comment will be accepted at the beginning of the public meeting and again before the conclusion of the public meeting. Comment and/or testimony by the public may be limited to three (3) minutes. No action may be taken on any matter referred to in remarks made as public comment. Members of the public may also submit written public comment to the Commission at: NCOE@ethics.nv.gov.

	1. Call to Order, Roll Call, and Pledge of Allegiance to the Flag.
	2. Public Comment. Comment by any member of the public will be limited to three (3) minutes. No action will be taken under this agenda item.
For Possible Action	3. Approval of Minutes of the October 16, 2019 Commission Meeting.

For Possible Action	<p>4. Consideration and approval of Proposed Stipulated Agreement in Ethics Complaint No. 19-021C regarding Joel Dunn, Former Executive Director, Carson City Culture & Tourism Authority, submitted pursuant to NRS 281A.770.</p> <ul style="list-style-type: none"> • The Commission may discuss and consider the Proposed Stipulated Agreement in a <u>closed session</u> pursuant to NRS 281A.750. • The Commission will take action on the item in an open session.
For Possible Action	<p>5. Report by the Executive Director on agency status and operations and possible direction thereon. Items to be discussed include:</p> <ul style="list-style-type: none"> • Education and Outreach by the Commission • 2020 Calendar Year Meeting Schedule • FY20 Budget Update, including Legislative request for additional resources to accommodate increased case load
	<p>6. Commissioner comments and identification of future agenda items. No action will be taken under this agenda item.</p>
	<p>7. Public Comment. Comment and/or testimony by any member of the public may be limited to three (3) minutes. No action will be taken under this agenda item.</p>
For Possible Action	<p>8. Adjournment.</p>

NOTES:

- ❖ The Commission is pleased to make reasonable accommodations for any member of the public who has a disability and wishes to attend the meeting. If special arrangements for the meeting are necessary, please notify the Nevada Commission on Ethics, in writing at 704 W. Nye Lane, Ste. 204, Carson City, Nevada 89703; via email at ncoe@ethics.nv.gov or call 775-687-5469 as far in advance as possible.
- ❖ To request an advance copy of the supporting materials for any agenda item, contact Executive Director Yvonne M. Nevarez-Goodson, Esq. at ncoe@ethics.nv.gov or call 775-687-5469.
- ❖ This Agenda and supporting materials are posted and available not later than the 3rd working day before the meeting at the Commission's office, 704 W. Nye Lane, Ste. 204, Carson City, Nevada, or on the Commission's website at www.ethics.nv.gov. A copy also will be available at the meeting location on the meeting day.

This Notice of Public Meeting and Agenda was posted in compliance with NRS 241.020 before 9:00 a.m. on the third working day before the meeting at the following locations:

- Nevada Commission on Ethics, 704 W. Nye Lane, Suite 204, Carson City
- Nevada Commission on Ethics' website: <http://ethics.nv.gov>
- Nevada Public Notice website: <http://notice.nv.gov>
- Nevada Legislative Counsel Bureau website: <https://www.leg.state.nv.us>
- State Library & Archives Building, 100 North Stewart Street, Carson City
- Blasdel Building, 209 E. Musser Street, Carson City
- Washoe County Administration Building, 1001 East 9th Street, Reno
- Grant Sawyer State Office Building, 555 E. Washington Ave., Las Vegas

Agenda Item 3



**STATE OF NEVADA
COMMISSION ON ETHICS**

<http://ethics.nv.gov>

**MINUTES
of the meeting of the
NEVADA COMMISSION ON ETHICS**

The Commission on Ethics held a public meeting on
Wednesday, October 16, 2019, at 9:30 a.m.
at the following location:

**State of Nevada
Commission on Ethics Office
704 W. Nye Lane
Suite 204
Carson City, NV 89703**

These minutes constitute a summary of the above proceedings of the Nevada Commission on Ethics. A recording of the meeting is available for public inspection at the Commission's office.

1. Call to Order and Roll Call.

Chair Cheryl A. Lau, Esq. appeared in Carson City and called the meeting to order at 9:30 a.m. Also appearing in Carson City were Commissioners Brian Duffrin, Philip K. (P.K.) O'Neill and Kim Wallin, CPA. Appearing telephonically were Vice-Chair Keith A. Weaver, Esq. and Commissioners Barbara Gruenewald, Esq., Teresa Lowry, Esq. and Amanda Yen, Esq. Present for Commission staff in Carson City were Executive Director Yvonne M. Nevarez-Goodson, Esq., Commission Counsel Tracy L. Chase, Esq., Associate Counsel Casey Gilham, Esq., Senior Legal Researcher Darci Hayden, Investigator Erron Terry, and Executive Assistant Kari Pedroza.

The pledge of allegiance was conducted.

2. Public Comment.

Written Public Comment was submitted by Tina Trenner. See attached.

3. Approval of Minutes of the August 21, 2019 Commission Meeting.

Chair Lau stated that all Commissioners were present for the August meeting and may participate in this item.

Commissioner Wallin moved to accept the August 21, 2019 Minutes as presented. Commissioner Duffrin seconded the motion. The Motion was put to a vote and carried unanimously.

4. Discussion and consideration of Proposed Stipulation regarding Consolidated Ethics Complaints, Case Nos. 19-026C and 19-027C (Blundo). (Portions of this Item may be exempt from Nevada's Open Meeting Law, See Notes)

Chair Lau stated Review Panel Members Duffrin, Lowry, and Yen were precluded from participating in this matter.

Chair Lau asked the parties in the Complaint to identify themselves for the record. Executive Director Nevarez-Goodson appeared before the Commission in this matter and Brian R. Hardy, Esq. appeared telephonically to represent Subject Leo Blundo, who did not appear.

Executive Director Nevarez-Goodson provided a brief overview of the Proposed Stipulated Agreement which would resolve two Ethics Complaint Cases concerning subject Leo Blundo, Nye County Commissioner. Executive Director Nevarez-Goodson summarized that both Complaints alleged Nye County Commissioner Blundo violated the Ethics Law when he used his public position to secure services, favors and/or unwarranted preferences or advantages for himself, his private business and/or his fiancé. Specifically, the Complaints alleged that Blundo improperly used his public position as a County Commissioner by requesting that his fiancé be appointed to the Pahrump Tourism Advisory Committee (PTAC) Board and requesting that PTAC feature all businesses in Pahrump, including local restaurants such as his own.

Executive Director Nevarez-Goodson informed the Commission that the Proposed Stipulation Agreement dismisses the allegations associated with Commissioner Blundo's attempt to request or secure an appointment to the PTAC Board for his fiancé as there was insufficient evidence to support the violation. However, the Stipulated Agreement would find a single non-willful violation of the Ethics Law implicating NRS 281A.400(1), (2), (4), (7) and (9) for Blundo's conduct related to the use of his official position to influence subordinates in a manner related to his private restaurant business. She stated that the agreement confirms that the Subject now understands that it is improper for him to use government time or his position as a County Commissioner to make statements or request services/favors in a public capacity that may affect his personal interests. In reaching the resolution that Commissioner Blundo's actions did not constitute a willful violation, the Executive Director noted several mitigating factors which are outlined in the Proposed Stipulation, including that Blundo's conduct did not result in a financial benefit and that he had cooperated in the investigation and had no prior Ethics violations on his record. She concluded her presentation by advising the Commission that the Stipulated Agreement signified the Commission's public admonishment of Blundo's conduct and that she believed the resolution was reasonable and fair.

Brian R. Hardy, Esq., on behalf of Subject Blundo, reiterated that Commissioner Blundo recognized no financial benefit and he expressed his appreciation to the Commission staff for their diligence.

Commissioner Wallin moved to accept the terms of the Stipulated Agreement as presented and directed Commission Counsel to finalize it in appropriate form. Commissioner Gruenewald seconded the Motion.

The Motion was put to a vote and carried as follows:

Chair Lau:	Aye.
Vice-Chair Weaver:	Aye.
Commissioner Duffrin:	Abstain.
Commissioner Gruenewald:	Aye.
Commissioner Lowry:	Abstain.
Commissioner O'Neill:	Aye.
Commissioner Wallin:	Aye.
Commissioner Yen:	Abstain.

5. Presentation and approval of the Fiscal Year 2019 Annual Report prepared by the Executive Director pursuant to NAC 281A.180(2).

Executive Director Nevarez-Goodson referred the Commission to the updated draft of the Fiscal Year 2019 Annual Report provided in the meeting materials and informed them that Commissioner feedback from the August meeting had been incorporated into the presented report. She went over the changes with the Commission and highlighted the addition of the recent national study in which the Commission received a ranking of 8th in the Country for its enforcement and transparency. She also noted that the ranking was based on FY18 data, and had it included the data from FY19 with the increased case load and enforcement, the ranking likely would have been higher.

Commissioner Wallin asked some questions regarding the new charts and Executive Director Nevarez-Goodson assured her that the numbers would be reviewed again prior to publication.

Commissioner Duffrin commented that he views this report as a good marketing tool and believes it is a helpful guide showcasing the work of the Commission this year. He shared his appreciation for Commissioner Wallin reviewing the numbers provided in the report.

Commissioner Wallin suggested holding a press release after the publication to highlight the Commission's work and accomplishments.

Commissioner O'Neill asked whether staff distributes the report to other agencies or the Governor's office, and the Executive Director replied that the report was provided to the Governor's office and the Legislative Counsel Bureau in previous years.

Commissioner Wallin moved to approve the Fiscal Year 2019 Annual Report as presented with the few modifications discussed by the Commission. Commissioner Yen seconded the Motion. The Motion was put to a vote and carried unanimously.

6. Report and recommendations by Executive Director on agency status and operations and possible direction thereon. Items to be discussed include, without limitation:

- Upcoming Commission Meetings
- Quarterly Case Status Update & Resource Needs
- FY20 Budget Status

Upcoming Commission Meetings: Executive Director Nevarez-Goodson confirmed that the next Commission Meeting would be on November 13, a week earlier than the normal third Wednesday of the month to accommodate holiday schedules. She provided that an adjudicatory hearing would take up the majority of that meeting and that Southern Commissioners may be asked to travel to Northern Nevada to attend. She also informed the Commission that the December Meeting would be cancelled due to the holidays and staff travel for the annual COGEL conference. Commission Counsel Chase noted that there may also be an Advisory Hearing at the November meeting.

Quarterly Case Status Update & Resource Needs: Executive Director Nevarez-Goodson provided a quarterly update on the case status which allowed for a bird's eye view of the number of cases being reviewed and investigated. She pointed out that the number of Ethics Complaints filed remained steady and the number of Complaints without waivers of statutory time frame for investigation seemed to be increasing. The Executive Director detailed the shortfalls in delaying investigations, including lapses in memories and access to records. Accordingly, the Executive Director transitioned to the next Agenda Item regarding the need for additional resources.

FY20 Budget Status: Executive Director Nevarez-Goodson informed the Commission that the allotted budget for court reporting expenses had already been used for the Fiscal Year, for transcription of investigatory interviews and discovery demands under the increased case load. She anticipates that the Commission will need to request additional funds from the Interim Finance Committee (IFC). The Executive Director noted that while appearing at IFC, the Commission might also consider requesting additional assistance with its demands for investigatory resources through a temporary six-month contracted attorney/ investigator position.

Commissioner Wallin asked if, based on case load, it might be more prudent to request a permanent position instead of going before IFC on more than one occasion. Executive Director Nevarez-Goodson replied that she would seek a permanent position when building the budget for the next biennium and provided a background on the similar approach taken in 2012 to acquire the Associate Counsel position in 2013.

Commissioner Duffrin agreed that Commissioner Wallin's concern was valid and suggested the position request be for a longer term than six months.

Commissioner O'Neill concurred with Commissioner Duffrin and offered that tracking hours spent on Investigations could assist with funding requests. He suggested the request for an additional position be more directed to an additional Investigator than an Attorney. Executive Director Nevarez-Goodson responded that the Commission needs a person qualified to prepare legal reports and recommendations based on investigations.

Executive Director Nevarez-Goodson noted that the total funds requested would come from the State General Fund for the State's 28% portion and the Local Governments' 78% portion would come from the reserves in the Commission's budget.

In continuing her report on the Budget, Executive Director Nevarez-Goodson provided an update on the Enterprise Information Technology Services (EITS) conversion and informed the Commissioners that the server was in the process of being converted to the State's virtual system. She further provided that the EITS desktop team would be setting up the new computer equipment soon and would let Commissioners know when to bring in their tablets to be updated through EITS.

As a final matter, Executive Director Nevarez-Goodson recognized the appointment of Casey Gillham as the Commission's new Associate Counsel and welcomed him to the team.

Commissioner Gruenewald moved to accept the Executive Director's agency status report as presented. Commissioner Lowry seconded the motion. Executive Director Nevarez-Goodson asked whether the motion included an approval for her to request additional funds before IFC as discussed and the Chair affirmed.

The motion was put to a vote and carried unanimously.

7. Commissioner comments and identification of future agenda items. No action will be taken under this agenda item.

Commissioner Wallin informed the Commission that it was Global International Ethics Day.

8. Public Comment.

No public comment.

9. Adjournment.

Commissioner Duffrin made a motion to adjourn the public meeting. Commissioner O'Neill seconded the motion. The Motion was put to a vote and carried unanimously.

The meeting adjourned at 10:25 a.m.

Minutes prepared by:

/s/ Kari Pedroza

Kari Pedroza
Executive Assistant

/s/ Yvonne M. Nevarez-Goodson

Yvonne M. Nevarez-Goodson, Esq.
Executive Director

Minutes approved November 13, 2019:

/s/ Cheryl A. Lau

Cheryl A. Lau, Esq.
Chair

/s/ Keith A. Weaver

Keith A. Weaver, Esq.
Vice-Chair

Agenda Item 4



STATE OF NEVADA

BEFORE THE NEVADA COMMISSION ON ETHICS

In re **Joel Dunn**, Former Executive Director, Carson City Culture & Tourism Authority, State of Nevada,

Ethics Complaint
Case No. **19-021C**

Subject. /

**PROPOSED
STIPULATED AGREEMENT**

1. **PURPOSE:** This Stipulated Agreement resolves Ethics Complaint Case No. 19-021C (“Complaint”) before the Nevada Commission on Ethics (“Commission”) concerning Joel Dunn (“Dunn”), the former Executive Director for the Carson City Culture & Tourism Authority (“CTA”), and serves as the final opinion in this matter.

2. **JURISDICTION:** At all material times, Dunn served as an employee of the CTA and was a public employee as defined in NRS 281A.150. The Ethics in Government Law (“Ethics Law”) set forth in NRS Chapter 281A gives the Commission jurisdiction over current and former elected and appointed public officers and public employees whose conduct is alleged to have violated the provisions of NRS Chapter 281A. See NRS 281A.180 and 281A.280. Accordingly, the Commission has jurisdiction over Dunn in this matter.

3. **PROCEDURAL HISTORY BEFORE COMMISSION**

- a. On or about March 25, 2019, the Commission received the Complaint from a member of the public alleging that Dunn violated the Ethics Law. On or about May 9, 2019, the Commission issued its *Order on Jurisdiction and Investigation*, directing the Executive Director to investigate whether Dunn improperly used his public position to recommend changes to CTA policies that would affect his private interests upon retirement and/or to seek a private consulting agreement with the CTA upon his retirement, which conduct implicated NRS 281A.400(1), (2), (3), (5), (9) and (10), NRS 281A.410(1)(b), NRS 281A.430 and NRS 281A.550(5). Additionally, the Commission directed an investigation into Dunn’s alleged failure to disclose his pecuniary interests

- and commitments in a private capacity to the interests of others and abstain from participating during the CTA Board meetings on matters related to the retirement policies and contract, which conduct implicated the disclosure and abstention requirements of NRS 281A.420(1) and (3).
- b. On May 9, 2019, the Executive Director issued a *Notice of Complaint and Investigation* pursuant to NRS 281A.720 and Dunn was provided an opportunity to provide a written response to the Complaint.
 - c. Dunn, through his legal counsel, Mike Pavlakis, Esq., provided a written response on or about June 10, 2019.
 - d. On July 18, 2019, the Executive Director presented a recommendation relating to just and sufficient cause to a three-member review panel pursuant to NRS 281A.720.
 - e. A Panel Determination issued on August 5, 2019:
 - 1) Determined that credible evidence supported just and sufficient cause for the Commission to render an opinion in the matter regarding the alleged violations of NRS 281A.400(1), (2), (3) and (10), NRS 281A.420(1), NRS 281A.430 and NRS 281A.550(5) related to Dunn's conduct associated with policy changes he presented to the CTA Board of Directors ("Board") on July 11, 2017 and Contract No. 2017-1013, which Dunn presented to the Board for approval on October 9, 2017; and
 - 2) Referred the matter to the Commission for further proceedings.
 - f. In lieu of an adjudicatory hearing before the Commission, Dunn and the Commission now enter into this Stipulated Agreement.

4. STIPULATED FACTS: At all material times, the following facts were relevant to this matter:¹

- a. Dunn is the former Executive Director of the Carson City Culture & Tourism Authority ("CTA") where he was employed from May 30, 2013 to October 12,

¹ Stipulated Facts do not constitute part of the "Investigative File" as that term is defined by NRS 281A.755. All statutory and common law confidentiality protections afforded to the Investigative File shall remain and are not affected by this Stipulated Agreement.

2017. Prior to his employment at the CTA, Dunn was employed by the City of Carson City.

- b. Pursuant to NRS 281A.160 and 281A.180, Dunn is a public officer.
- c. Dunn commenced employment with the CTA without a break in service after his employment with Carson City.
- d. In 1965, the Carson City Board of Supervisors, by resolution, created the CTA Board to carry out the powers granted under NRS 244A.559, including the development of marketing and public relations plans, establishing policies and procedures, holding monthly meetings to approve operating bills and other activities under its authority.
- e. Pursuant to an interlocal agreement, the CTA receives certain administrative and professional services, including legal services, human resources assistance and financial administration of CTA funds, from Carson City in exchange for a percentage of the transient lodging tax collected by the CTA.
- f. The CTA Board of Directors (“CTA Board”) consists of five members who are appointed by the Carson City Board of Supervisors. The CTA Board is responsible for establishing the policies and procedures applicable to the CTA’s staff of six employees, including a benefits package.

Retirement/Benefits Policies

- g. The CTA Board adopted a Policies and Procedures Manual in 2010 (“2010 Policy Manual”), outlining the compensation and benefits policies applicable to all CTA employees. The 2010 Policy Manual included benefits for payment of a portion of accrued sick leave upon termination/retirement for employees with a minimum of 10 years of employment with the CTA. The 2010 Policy Manual did not provide for retiree health insurance and did not allow a CTA employee to “carry-over” years of service from employment with Carson City or any other government employer.
- h. On November 21, 2013, the Carson City Board of Supervisors adopted Resolution No. 2013-R-44 (“2013 Resolution”), which gave unclassified employees of the City increased medical retirement subsidies and changed the sick leave payout provisions.

- i. On or about July 5, 2017, at the direction of CTA Board Chair Jonathan Boulware, Dunn prepared an Agenda Report for Agenda Item 10 of the July 10, 2017 CTA Board meeting, which included a recommendation to the Board that the 2010 Policy Manual be revised to mirror the benefits that had been provided to Carson City employees pursuant to the 2013 Resolution. According to the Agenda Report, the only proposed revision that did not mirror the 2013 Resolution was the addition of a provision that would allow CTA employees who transfer employment from the City of Carson City (with no break in service) to retain their years of service from the City. The Agenda Item was approved unanimously by the Board (“2017 Policy Manual”).
- j. Under the terms of the 2010 Policy Manual, Dunn would not have been eligible to receive any payment for his 521 hours of accrued sick leave upon retirement, and he would not have been entitled to receive any subsidy from the CTA to cover the cost of retiree health insurance for himself and his spouse.
- k. Under the terms of the 2017 Policy Manual, an employee with 20 or more years of service would receive 75% of his accrued sick leave (totaling \$24,349.70) and subsidies of 90% and 50% (worth approximately \$1,000 per month) to offset the cost of retiree health insurance for himself and his spouse, respectively. Upon his retirement, Dunn ultimately received this pay-out.
- l. Dunn did not publicly disclose during the July 10, 2017 CTA Board meeting that the proposed policy changes would have a significant financial impact on the value of the benefits he would receive upon his retirement. Specifically, Dunn did not publicly disclose that the Carson City service carry-over provision would apply to him and allow him to receive a significant payout of accrued sick leave and a retiree medical subsidy.

Contract After Retirement

- m. On September 11, 2017, the CTA Board held a public meeting at which the Board approved the creation of a transition plan for the CTA Executive Director position. Subsequently, CTA Board Chair Boulware and Member Abowd met with Dunn regarding the need for a continuity of service, including the recruitment of and a transition to a new Executive Director.

- n. In accordance with the direction he received from Board Chair Boulware and Board Member Abowd, Dunn obtained a template for a professional services contract from the Contract Administrator for Carson City and prepared a draft contract between the CTA and NV Consulting whereby Dunn (through NV Consulting) would provide services to the CTA between October 13, 2017 and October 13, 2018. Dunn worked with the Carson City District Attorney's Office and Board Chair Boulware to finalize the contract for presentation to the CTA Board.
- o. On or about September 27, 2017, Dunn established NV Consulting, LLC ("NV Consulting") and filed incorporation documents with the Nevada Secretary of State, listing himself and his daughter as the two managing members.
- p. On October 9, 2017, the CTA Board held a public meeting and considered Agenda Item 10 as follows:
 - Action to approve Contract No. 2017-1013, a request for professional services to be provided by NV Consulting LLC, for \$63 per hour not to exceed Forty (40) hours per week to be funded from the Professional Services Account of the Carson City Culture & Tourism Authority, for a fiscal impact not to exceed \$131,040 dollars.
- q. The CTA staff's Agenda Report for Agenda Item 10 of the October 9, 2017 CTA Board meeting was prepared by Dunn in his capacity as the Executive Director of CTA and reviewed by the Carson City District Attorney's office. It contained a recommendation for the CTA Board to approve the proposed Independent Contractor Agreement between the CTA and NV Consulting ("Agreement"), which was attached to the Agenda Report.
- r. Dunn did not publicly disclose during the October 9, 2017 CTA Board meeting that he and his daughter were the managing members of NV Consulting and the fiscal impact of the contract to his pecuniary interests if the contract was approved. The Agenda Item was approved unanimously by the CTA Board.
- s. The Carson City District Attorney subsequently advised the CTA Board that the contract should be declared void as it was not awarded through competitive

bidding. Acting upon that advice, the CTA Board voided the contract, and as a result of competitive bidding, Dunn's company was awarded a contract.

5. TERMS / CONCLUSIONS OF LAW: Based on the foregoing, Dunn and the Commission agree as follows:

- a. Each of the stipulated facts enumerated in Section 4 of this Stipulated Agreement is agreed to by the parties.
- b. Dunn, as a public officer, was required to commit himself to avoid conflicts between his private interests and those of the general public whom he served. NRS 281A.020.
- c. A public officer must sufficiently disclose his acceptance of a gift or loan, pecuniary interest, or commitment in a private capacity to the interest of another person that is reasonably affected by an official matter (NRS 281A.420(1)). A public officer who is not a member of a public body and holds appointive office must make the disclosure to the supervisory head of the organization in a manner sufficient to inform the public of the conflict. *Id.* Dunn violated NRS 281A.420(1) by failing to publicly disclose the full nature and extent of his pecuniary interests (and the interests of his spouse and daughter) in presenting and participating in matters related to the CTA Board's adoption of retirement policies and a consulting contract upon his retirement. *See In re Murnane*, Comm'n Op. No. 15-45A (2016) (Appointed public officer must disclose information regarding a conflict that is sufficient to inform the public body and public attending a public meeting.), citing *In re Buck*, Comm'n Op. No. 11-63C (2011) (A public officer must disclose the conflict "at the time the matter is considered" and relying on a prior disclosure fails to properly comply with NRS 281A.420(1)).
- d. Allegations that Dunn violated NRS 281A.400(1), (2), (3) and (10), NRS 281A.430 and 281A.550 are hereby dismissed for lack of sufficient evidence to support a violation by a preponderance of the evidence.
- e. Dunn's failure to disclose his conflicts constitutes a single course of conduct resulting in one willful violation of the Ethics Law, implicating the provisions of

NRS 281A.420 as interpreted and applied in accordance with the provisions of NRS 281A.020.

- f. Pursuant to the factors set forth in NRS 281A.775 in determining whether a violation is willful and the penalty to be imposed, the Commission has considered the following factors:
 - 1) Dunn has not previously violated the Ethics Law.
 - 2) Dunn has been diligent to cooperate with and participate in the Commission's investigation and resolution of this matter.
 - 3) At the time of the events giving rise to the Complaint, Dunn and the CTA Board were being represented by the office of the Carson City District Attorney.
- g. However, these mitigating factors are weighed against the seriousness of Dunn's conduct as measured by the public's trust that public officers will not act in their official capacities in a manner that affects their personal interests without properly disclosing the conflicts in a manner sufficient to inform the public of the nature and extent of the conflict.
- h. Dunn agrees to pay a civil penalty of \$5,000 pursuant to NRS 281A.790(1)(a). The total \$5,000 penalty may be paid in one lump sum or in monthly installment payments, as arranged with the Commission's Executive Director, with the final payment due not later than November 30, 2021.
- i. This Stipulated Agreement depends on and applies only to the specific facts, circumstances and law related to the Ethics Complaint now before the Commission. Any facts or circumstances that may come to light after its entry that are in addition to or differ from those contained herein may create a different resolution of this matter.
- j. If the Commission rejects this Stipulated Agreement, none of the provisions herein shall be considered by the Commission or be admissible as evidence in a hearing on the merits in this matter.

6. WAIVER

- a. Dunn knowingly and voluntarily waives his right to a hearing before the full Commission on the allegations in Ethics Complaint Case No. 19-021C and all

rights he may be accorded with regard to this matter pursuant to the Ethics Law (NRS Chapter 281A), the regulations of the Commission (NAC Chapter 281A), the Nevada Administrative Procedures Act (NRS Chapter 233B) and any other applicable provisions of law.

- b. Dunn knowingly and voluntarily waives his right to any judicial review of this matter as provided in NRS Chapter 281A, NRS Chapter 233B or any other applicable provisions of law.

7. **ACCEPTANCE:** We, the undersigned parties, have read this Stipulated Agreement, understand each and every provision therein, and agree to be bound thereby. The parties orally agreed to be bound by the terms of this agreement during the regular meeting of the Commission on **November 13, 2019**.²

FOR JOEL DUNN,

DATED this ____ day of _____, 2019. DRAFT
Joel Dunn,
Subject

DATED this ____ day of _____, 2019. DRAFT
Mike Pavlakis, Esq.
Counsel for Subject

FOR YVONNE M. NEVAREZ-GOODSON, ESQ.
Executive Director, Nevada Commission
on Ethics

DATED this ____ day of _____, 2019. DRAFT
Casey A. Gillham, Esq.
Associate Counsel

///

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² Subject waived any right to receive written notice pursuant to NRS 241.033 of the time and place of the Commission's meeting to consider his character, alleged misconduct, professional competence, or physical or mental health.

Approved as to form by:

FOR NEVADA COMMISSION ON ETHICS

DATED this ____ day of _____, 2019. DRAFT
Tracy L. Chase, Esq.
Commission Counsel

The above Stipulated Agreement is accepted by the majority of the Commission.³

DATED _____.

By: DRAFT
Cheryl A. Lau, Esq.
Chair

By: ABSTAIN⁴
Philip K. O'Neill
Commissioner

By: DRAFT
Keith A. Weaver, Esq.
Vice-Chair

By: DRAFT
Kim Wallin, CPA
Commissioner

By: DRAFT
Barbara Gruenewald, Esq.
Commissioner

³ Commissioners Duffrin, Lowry and Yen participated in the Review Panel hearing and are therefore precluded from participating in this Stipulated Agreement pursuant to NRS 281A.220(4).

⁴ Commissioner O'Neill disclosed that he has personal knowledge about certain facts and witness testimony that may be considered by the Commission in this matter. Pursuant to Judicial Canon 2.11 and in order to maintain the integrity and impartiality of the proceedings, Commissioner O'Neill disqualified himself from any participation in this matter.



RECEIVED
 MAR 25 2019
 COMMISSION
 ON ETHICS

**NEVADA COMMISSION ON ETHICS
 ETHICS COMPLAINT**

Sec. 3.6 to 13, inclusive, of S.B. 84 (2017)

1. Provide the following information for the public officer or employee you allege violated the Nevada Ethics in Government Law, NRS Chapter 281A. *(If you allege that more than one public officer or employee has violated the law, use a separate form for each individual.)*

NAME: <i>(Last, First)</i>	Dunn, Joel	TITLE OF PUBLIC OFFICE: <i>(Position)</i>	Director
PUBLIC ENTITY: <i>(Name of the entity employing this position)</i>	Carson Cultural & Tourism Authority		
ADDRESS:		CITY, STATE, ZIP CODE	
TELEPHONE:	Work:	Other: (Home, cell)	E-MAIL:

2. Describe in specific detail the public officer's or employee's conduct that you allege violated NRS Chapter 281A. *(Include specific facts and circumstances to support your allegation: times, places, and the name and position of each person involved.)*

Check here if additional pages are attached.

SEE ATTACHED

3. Is the alleged conduct the subject of any action or matter currently pending before another administrative or judicial body? If yes, describe:

N/A

4. NRS Chapter 281A requires public officers and employees to hold public office as a public trust and avoid conflicts between public duties and private interests. (NRS 281A.020) What provisions of NRS Chapter 281A are relevant to the conduct alleged? Please check all that apply.

	Statute	Statutory Summary:
<input type="checkbox"/>	NRS 281A.400(1)	Seeking or accepting any gift, service, favor, employment, engagement, emolument or economic opportunity for himself or person to whom he has a commitment in a private capacity which would tend improperly to influence a reasonable person in his position to depart from the faithful and impartial discharge of his public duties.
<input type="checkbox"/>	NRS 281A.400(2)	Using his position in government to secure or grant unwarranted privileges, preferences, exemptions or advantages for himself, any business entity in which he has a significant pecuniary interest, or any person to whom he has a commitment in a private capacity.
<input type="checkbox"/>	NRS 281A.400(3)	Participating as an agent of government in the negotiation or execution of a contract between the government and himself, and any business entity in which he has a significant pecuniary interest or any person to whom he has a commitment in a private capacity.
<input checked="" type="checkbox"/>	NRS 281A.400(4)	Accepting any salary, retainer, augmentation, expense allowance or other compensation from any private source for himself or any person to whom he has a commitment in a private capacity for the performance of his duties as a public officer or employee.
<input checked="" type="checkbox"/>	NRS 281A.400(5)	Acquiring, through his public duties or relationships, any information which by law or practice is not at the time available to people generally, and using the information to further the pecuniary interests of himself or any other person or business entity.
<input type="checkbox"/>	NRS 281A.400(6)	Suppressing any governmental report or other document because it might tend to affect unfavorably his pecuniary interests, or any person to whom he has a commitment in a private capacity.
<input type="checkbox"/>	NRS 281A.400(7)	Using governmental time, property, equipment or other facility to benefit his significant personal or financial interest, or any person to whom he has a commitment in a private capacity. (Some exceptions apply).
<input type="checkbox"/>	NRS 281A.400(8)	A State Legislator using governmental time, property, equipment or other facility for a nongovernmental purpose or for the private benefit of himself or any other person, or requiring or authorizing a legislative employee, while on duty, to perform personal services or assist in a private activity. (Some exceptions apply).
<input checked="" type="checkbox"/>	NRS 281A.400(9)	Attempting to benefit his personal or financial interest or any person to whom he has a commitment in a private capacity through the influence of a subordinate.
<input type="checkbox"/>	NRS 281A.400(10)	Seeking other employment or contracts for himself or any person to whom he has a commitment in a private capacity through the use of his official position.
<input type="checkbox"/>	NRS 281A.410	Representing or counseling a private person for compensation on an issue pending before a public agency while employed, or within 1 year after leaving the service of a public agency, including before any state agency of the Executive or Legislative Department. (State and local legislators and part-time public officers and employees may represent/counsel private persons before agencies they do not serve, except local legislators may not represent/counsel private persons before other local agencies within the same county.)
<input type="checkbox"/>	NRS 281A.420(1)	Failing to sufficiently disclose his acceptance of a gift or loan, pecuniary interest, or commitment in a private capacity to the interest of another person that is reasonably affected by an official matter.
<input type="checkbox"/>	NRS 281A.420(3)	Failing to abstain from acting on an official matter which is materially affected by his acceptance of a gift or loan, pecuniary interest, or commitment in a private capacity to the interest of another person.
<input type="checkbox"/>	NRS 281A.430	Negotiating, bidding on or entering into a government contract in which he has a significant pecuniary interest. (some exceptions apply).
<input type="checkbox"/>	NRS 281A.500	Failing to file or timely file a Nevada Acknowledgement of Ethical Standards for Public Officers form.
<input checked="" type="checkbox"/>	NRS 281A.510	Accepting or receiving an improper honorarium.
<input type="checkbox"/>	NRS 281A.520	Requesting or otherwise causing a governmental entity to incur an expense or make an expenditure to support or oppose a ballot question or candidate during the relevant timeframe.
<input type="checkbox"/>	NRS 281A.550	Negotiating or accepting employment from a business or industry regulated by or contracted with former public agency within one year after leaving the service of the agency. (Failing to honor the applicable "cooling off" period after leaving public service).

*Pursuant to NRS 281A.065, a public officer or employee has a commitment in a private capacity to the following persons:

1. Spouse; domestic partner
2. Household member
3. Family member within 3rd degree of consanguinity
4. Employer or spouse's/domestic partner's employer
5. Substantial and continuing business relationship, i.e. partner or associate
6. Substantially similar relationships

5. YOU MUST SUBMIT EVIDENCE TO SUPPORT YOUR ALLEGATIONS.

Attach all documents or items you believe support your allegations. NAC 281A.400(6) defines "evidence which supports the allegation" as "any reliable and competent form of proof provided by witnesses, public and private records, audio or visual recordings, documents, exhibits, concrete objects, and such forms of proof that support a reasonable belief in the truth of the allegation." A newspaper article or other media report will not support your allegations if it is offered by itself, but may be included with evidence that corroborates the article or report.

State the total number of additional pages attached (including evidence) 1 .

6. Witnesses: Identify all persons who have knowledge of the facts and circumstances you have described, as well as the nature of the testimony the person will provide. Check here if additional pages are attached.

NAME and TITLE: (Person #1)	CHRIS KIPP, OPERATIONS MANAGER		
ADDRESS:	716 NORTH CARSON ST., SUITE 100 CARSON CITY, NV 89701		CITY, STATE, ZIP
TELEPHONE:	Work: 775 283-7681	Other: (Home, cell)	E-MAIL:
NATURE OF TESTIMONY:	The Independent Contractor Agreement Contract No. 1718-001 Title: Management Services		
NAME and TITLE: (Person #2)	JONATHAN BOULWARE, CTA BOARD CHAIRMAN		
ADDRESS:	CTA'S LEGAL COUNSEL - CARSON CITY DISTRICT ATTORNEY		CITY, STATE, ZIP
TELEPHONE:	Work:	Other: (Home, cell)	E-MAIL:
NATURE OF TESTIMONY:			

7. REQUESTER INFORMATION:

YOUR NAME:		Nancy Friend		
YOUR ADDRESS:		883 Vista Park	CITY, STATE, ZIP:	Carson City, NV 89705
YOUR TELEPHONE:	Day:	Evening:	E-MAIL:	
	775/901-8027	775/267-5171	nfriendly1@gmail.com	

NOTE: Your identity as the Requester and a copy of this Complaint will be provided to the Subject if the Commission accepts jurisdiction of the matter, unless:

Pursuant to Sec. 8 of S.B. 84, I request that my identity as the requester of this Ethics Complaint remain confidential because (please check appropriate box):

I am a public officer or employee who works for the same public body, agency or employer as the subject of this Ethics Complaint. Provide evidence of your employment with the same public body, agency or employer.

OR

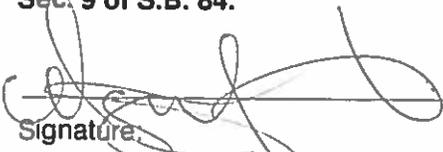
I can show a reasonable likelihood that disclosure of my identity will subject me or a member of my household to a bona fide threat of physical force or violence. Please describe the facts and circumstances which support a reasonable likelihood of a bona fide threat of physical force or violence below.

The Commission may decline to maintain the confidentiality of your identity as the Requester for lack of sufficient evidence of your employment status with the same public body, agency or employer, or proof of a bonafide threat of physical harm.

If the Commission declines to maintain my confidentiality, I wish to:

- Withdraw my Complaint OR
- Submit the Complaint understanding that the Subject will know my identity as the Requester.

By my signature below, I affirm that the facts set forth in this document and all of its attachments are true and correct to the best of my knowledge and belief. I am willing to provide sworn testimony regarding these allegations. I acknowledge that this Ethics Complaint, the materials submitted in support of the allegations, and the Commission's investigation are confidential unless and until the Commission's Review Panel renders a determination. The Commission's Investigatory File remains confidential pursuant to Sec. 9 of S.B. 84.

Signature: 

 Print Name: Nancy Friend

Date: 3/18/19

You must submit this form bearing your signature to:
 Executive Director
 Nevada Commission on Ethics
 704 W. Nye Lane, Suite 204
 Carson City, Nevada 89703
 Or through the Commission's website: www.ethics.nv.gov

RECEIVED
MAR 25 2019
COMMISSION
ON ETHICS

RE: Ethics

Complaint: Joel Dunn Ethics Investigation

It has been brought to my attention that Joel Dunn was being unfairly compensated by the Carson Cultural & Tourism Authority. He retired from there and started his own consulting business, Nevada Consulting.

I have been told, by one of Joel Dunn's past employees, that he rewrote the CCTA compensation policy and procedures, while in office, and subjected his employees to vote on a motion to change the compensation policy so it would directly benefit Joel Dunn after his retirement. If this is true, it would be "extremely unethical," and unfair to his employees to vote on this matter. This subjected employees to unfair pressure to vote on a matter concerning their direct supervisor.

I am requesting an ethics investigation be performed so we can find out if this is a violation of the "Nevada Commission on Ethics" regarding CCVB.

**Carson City Culture & Tourism Authority
Agenda Report**

Date Submitted: 01/16/18

Agenda Date Requested: 01/19/18
Time Requested: 15 Minutes

To: Carson City Culture & Tourism Authority - Board of Directors

From: Chris Kipp, Operations Manager

Subject Title: For Discussion and Possible Action: To approve Contract No. 1718-001, with NV Consulting, LLC, for management services, for a total not to exceed \$131,040.00. (Chris Kipp; Ckipp@visitcarsoncity.org).

Staff Summary: *On December 19, 2017, the CTA Board of Directors directed staff to draft an agreement with terms consistent with RFP No. 1718-001, and the proposal submitted by NV Consulting, LLC for management services to provide assistance in developing a new strategic plan that will include the recruitment and succession of the new Executive Director position.*

Type of Action Requested:

Resolution

Ordinance

Formal Action/Motion

Other (Specify) Presentation Only

Recommended Board Action:

I move to approve Contract No. 1718-001, with NV Consulting, LLC, for management services, for a total not to exceed \$131,040.00

Applicable Statute, Code, Policy, Rule or Regulation:

Fiscal Impact: Up to \$131,040 dollars.

Explanation of Impact: If this contract is approved, NVC will be hired at Sixty three dollars (\$63.00) per hour not to exceed Forty (40) hours per week. If forty hours are worked per week and 52 weeks are worked, the fiscal impact will be \$131,040.

Funding Source: 740-7200-413-03-49 Professional Services Account

Supporting Material: Independent Contractor Agreement Contract No. 1718-001

Prepared By: Chris Kipp, Operations Manger



STATE OF NEVADA

BEFORE THE NEVADA COMMISSION ON ETHICS

In re **Joel Dunn**, Former Executive
Director, Carson City Culture &
Tourism Authority, State of Nevada,

Request for Opinion No. 19-021C

Subject. /

**REVIEW PANEL DETERMINATION
AND REFERRAL ORDER**
NRS 281A.730; NAC 281A.440

The Nevada Commission on Ethics ("Commission") received Ethics Complaint No. 19-021C ("Complaint") on March 25, 2019, regarding the alleged conduct of Joel Dunn ("Dunn"), the former Executive Director of the Carson City Culture & Tourism Authority ("CTA"), in violation of the Ethics in Government Law set forth in NRS Chapter 281A ("Ethics Law"). The Commission instructed the Executive Director to investigate alleged violations of NRS 281A.400(1), (2), (3), (5), (9) and (10), NRS 281A.410(1)(b), NRS 281A.420(1) and (3), NRS 281A.430 and NRS 281A.550(5) for Dunn's conduct associated with policy changes he recommended to the CTA Board of Directors ("Board") on July 11, 2017 and Contract No. 2017-1013, which Dunn presented to the Board for approval on October 9, 2017.

Dunn is a former public employee as defined in NRS 281A.150. The Commission has jurisdiction over this matter pursuant to NRS 281A.280 because the allegations contained in the Complaint relate to Dunn's conduct as a former public employee and have associated implications under the Ethics Law. Specifically, the Complaint alleged that Dunn misused his public position to benefit his private pecuniary interests.

On August 5, 2019, a Review Panel ("Panel") consisting of Commissioners Brian Duffrin (Presiding Officer), Teresa Lowry, Esq. and Amanda Yen, Esq., reviewed the following: 1) Ethics Complaint No. 19-021C; 2) Order on Jurisdiction and Investigation; 3) Subject's Response to the Complaint; and 4) Executive Director's Recommendation to the Review Panel with Summary of Investigatory Findings.¹

Under NAC 281A.430, the Panel unanimously finds and concludes that the facts establish credible evidence to support a determination that just and sufficient cause exists for the Commission to render an opinion in the matter regarding the alleged violations of NRS 281A.400(1), (2), (3) and (10), NRS 281A.420(1), NRS 281A.430 and NRS 281A.550(5).

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¹ All materials provided to the Panel, except the Complaint and the Order on Jurisdiction and Investigation, represent portions of the investigatory file and remain confidential pursuant to NRS 281A.750.

However, the Panel unanimously finds and concludes that there is not just and sufficient cause for the Commission to render an opinion in the matter for alleged violations of NRS 281A.400(5) and (9), NRS 281A.410(1)(b) and NRS 281A.420(3). Therefore, these allegations are dismissed.

IT IS HEREBY ORDERED:

The Panel refers the Complaint to the Commission to render an opinion in the matter in furtherance of this just and sufficient cause determination.

Dated this 5th day of August, 2019.

NEVADA COMMISSION ON ETHICS

By: /s/ Brian Duffrin
Brian Duffrin
Commissioner/Presiding Officer

By: /s/ Amanda Yen
Amanda Yen, Esq.
Commissioner

By: /s/ Teresa Lowry
Teresa Lowry, Esq.
Commissioner

CERTIFICATE OF MAILING

I certify that I am an employee of the Nevada Commission on Ethics and that on this day in Carson City, Nevada, I transmitted a true and correct copy of the foregoing **REVIEW PANEL DETERMINATION AND REFERRAL ORDER** via U.S. Certified Mail and electronic mail addressed as follows:

Joel Dunn
c/o Mike Pavlakis
Allison MacKenzie
402 N. Division Street
Carson City, NV 89703

Certified Mail No.: 9171 9690 0935 0037 6380 68
Email: mpavlakis@allisonmackenzie.com
Email cc: sprice@allisonmackenzie.com

Dated: 8/5/19



Employee, Nevada Commission on Ethics



**STATE OF NEVADA
BEFORE THE NEVADA COMMISSION ON ETHICS**

In re **Joel Dunn**, Former Executive
Director, Carson City Culture &
Tourism Authority, State of Nevada,

Ethics Complaint
Case No. 19-021C

Subject. /

**WAIVER OF NOTICE REQUIRED UNDER NRS 241.033(1) TO
CONSIDER CHARACTER, MISCONDUCT, OR COMPETENCE
OF SUBJECT IN ETHICS COMPLAINT PROCEEDINGS**

The Nevada Commission on Ethics ("Commission") may be holding various hearings, meetings, judicial review or appellate proceedings and other proceedings to consider the Subject Cathy Tull's character, misconduct or competence as related to the above referenced Ethics Complaint (collectively "Proceedings"). If the Proceedings are not exempt from Nevada's Open Meeting Law pursuant to NRS Chapters 241 or 281A, NRS 241.033(1) requires notice be personally served on Subject of the time and place of the meeting at least 5 working days before the meeting or sent by certified mail to the last known address at least 21 working days before the meeting. Subject agrees to comply with all noticed deadlines and scheduled dates for the Proceedings, including those noticed by a posted public agenda, scheduled with the parties or set forth in a Notice of Hearing and Scheduling Order and other issued Orders, including any amendments thereto.

I, Joel Dunn, understand the statutory notice requirements of NRS 241.033 and hereby knowingly and voluntarily waive my rights thereto associated with any Proceedings. In doing so, I expressly consent to any discussion of my qualifications, competence and character in the Proceedings. Prior to signing this waiver, I either had the opportunity to discuss this matter with my attorney or have voluntarily determined to proceed on my own accord, thereby waiving the right to consult with an attorney.

Dated this 27 day of August, 2019.

Subject:

By:



Joel Dunn



STATE OF NEVADA
COMMISSION ON ETHICS
 704 W. Nye Lane, Suite 204
 Carson City, Nevada 89703
 (775) 687-5469 • Fax (775) 687-1279
 ethics.nv.gov

In re Joel Dunn, Former Executive
 Director, Carson City Culture &
 Tourism Authority, State of Nevada,

Ethics Complaint
 Case No. 19-021C
 Confidential

 Subject. /

WAIVER OF STATUTORY TIME REQUIREMENTS: ADJUDICATORY HEARING

I, Joel Dunn, the above Subject, affirm that I am represented by counsel and have read the provisions of NRS 281A.745 and hereby freely and voluntarily waive the sixty (60) day statutory time limit for the Commission to hold the adjudicatory hearing and render an opinion to permit the Commission to hold an adjudicatory hearing and render an opinion in this matter on November 16, 2019 or any other date which is hereafter agreed to by my counsel of record.

9:13

Dated: 8/27/19

 Joel Dunn

Date received: 9/3/19

 Employee of the Commission



STATE OF NEVADA

BEFORE THE NEVADA COMMISSION ON ETHICS

In re **Joel Dunn**, Former Executive
Director, Carson City Culture &
Tourism Authority, State of Nevada,

Ethics Complaint
Case No. 19-021C

Subject. /

NOTICE OF HEARING TO CONSIDER STIPULATED AGREEMENT
NRS 281A.745

PLEASE TAKE NOTICE, the Nevada Commission on Ethics ("Commission") will hold a public meeting to consider a **Proposed Stipulated Agreement** regarding the allegations submitted in Ethics Complaint No 19-021C at the following time and location:

When: Wednesday, **November 13, 2019** at **9:35 a.m.**

Where: Nevada Legislative Building
401 S. Carson Street
Room 2134
Carson City, NV 89701

and via video-conference to:

Grant Sawyer State Building
555 E. Washington Avenue
Room 4412E
Las Vegas, NV 89101

Subject has waived the personal notice requirements of NRS 241.033 (Nevada's Open Meeting Law). If the Proposed Stipulated Agreement is approved, it will serve as the final written opinion in this matter pursuant to NRS 281A.135.

DATED: November 6, 2019

/s/ Tracy L. Chase
Tracy L. Chase, Esq.
Commission Counsel

CERTIFICATE OF SERVICE

I certify that I am an employee of the Nevada Commission on Ethics and that on this day in Carson City, Nevada, I transmitted a true and correct copy of the **Notice of Hearing to Consider Stipulated Agreement** in Request for Opinion **No. 19-021C** via electronic mail to the Parties as follows:

Yvonne M. Nevarez-Goodson, Esq.
Executive Director
Casey A. Gillham, Esq.
Associate Counsel
704 W. Nye Lane, Suite 204
Carson City, NV 89703

Email: ynevarez@ethics.nv.gov

Email: cgillham@ethics.nv.gov

Joel Dunn
c/o Mike Pavlakis, Esq.
Allison McKenzie, Ltd.
402 N. Division St.
P.O. Box 646
Carson City, NV 89602

Email: mpavlakis@allisonmackenzie.com

Email cc: sprice@allisonmackenzie.com

DATED: November 6, 2019



Employee of the Nevada Commission on Ethics

Agenda Item 5

**State of Nevada
Commission on Ethics
FY20 Training Information**

Date	Presenter	Entity	Location	Jurisdiction
7/10/19	YMNG	NV State Board of Nursing	Lake Tahoe	Local
7/16/19	YMNG	State of NV Div. of Insurance	Carson City	State
7/19/19	YMNG	NV State Board of Dental Examiners	Reno	Local
8/7/19	YMNG	NV State Board of Dental Examiners	Las Vegas	Local
8/8/19	YMNG	City of Las Vegas	Las Vegas	Local
8/8/19	YMNG	Southern NV Chapter of the International Code Council	Las Vegas	State
8/14/19	YMNG	Lake Tahoe Visitors Authority	Stateline	Local
8/22/19	YMNG	Institute of Internal Auditors Northern NV	Carson City	Local
9/4/19	YMNG	NV State Board of Pharmacy	Reno	Local
9/24/19	YMNG	NV League of Cities	Henderson	Local
9/25/19	YMNG	NV Association of Counties	Sparks	Local
10/21/19	YMNG	Silver Springs/Stagecoach Hospital Board	Silver Springs	Local
10/23/19	YMNG	City of N Las Vegas	Las Vegas	Local
10/24/19	YMNG	NV State Public Charter School Authority	Las Vegas	Local
10/24/19	YMNG	Southern NV Regional Housing Authority	Las Vegas	Local
11/18/19	YMNG	AG Boards and Commissions	Carson City	Local
12/6/19	YMNG	NV State Board of Medical Examiners	Las Vegas	Local
3/4/20	YMNG	NV State Board of Accountancy	Reno	Local



STATE OF NEVADA COMMISSION ON ETHICS

Meeting Dates for 2020 (3rd Wednesday of Each Month)*

January 15th

February 19th

March 18th

April 15th

May 20th

June 17th

July 15th

August 19th

September 16th

October 21st

November 11^{th*} (2nd Wed.)

December 9^{th*} (2nd Wed.)