



**STATE OF NEVADA  
COMMISSION ON ETHICS**  
<http://ethics.nv.gov>

**MINUTES  
of the meeting of the  
NEVADA COMMISSION ON ETHICS**

**January 13, 2015**

These minutes constitute a summary of the above proceedings of the Nevada Commission on Ethics. Verbatim transcripts of the open sessions are available for public inspection at the Commission's office in Carson City.

The Commission on Ethics held a public meeting on Tuesday, January 13, 2015, at 12:00 p.m. at the following locations:

**Nevada State Contractors Board  
9670 Gateway Drive, Ste. 100  
Reno, NV 89521**

and via video-conference to:

**Nevada State Contractors Board  
2310 Corporate Circle, Ste. 200  
Henderson, NV 89074**

**OPEN SESSION:**

1. Call to Order, Roll Call, and Pledge of Allegiance to the Flag.

Chairman Paul H. Lamboley, Esq. called the meeting to order at 12:00 p.m. Present in Reno, Nevada were Chairman Paul H. Lamboley, Esq., Vice-Chairman Gregory J. Gale, CPA and Commissioners Cheryl A. Lau, Esq., James M. Shaw and John C. Carpenter. Also present in Reno was Executive Assistant Valerie M. Carter. Appearing from Las Vegas, Nevada were Commissioners Tim Cory, Esq. and Keith A. Weaver, Esq.

Commissioner Magdalena Groover was excused from this meeting.

The pledge of allegiance was conducted.

2. Open Session for Public Comment.

No public comment.

3. Open session for interviews and consideration of candidates for the Commission's Executive Director position, and appointment of a candidate as the Executive Director.

Chairman Lamboley introduced the agenda item stating that the Commission received 25 applications from several very qualified individuals for the Executive Director position. He reported that the Personnel Subcommittee (Commissioners Gale, Cory, Lau and Lamboley) vetted each of the applicants on January 5, 2015 and recommended seven of those candidates to interview before the full Commission.

Chairman Lamboley stated that the Agenda and tentative schedule allowed for 30 minute interviews of each of those seven candidates, and after the interviews the Commission would invite all candidates back to listen to the deliberations and selection of the new Executive Director.

The Commission then interviewed each of the seven candidates in the following order: Jill Davis, David Hall, Brett Kandt, Mark Krueger, Yvonne Nevarez-Goodson, Neil Rombardo and Brian Scroggins.

A brief recess was taken between 3:35 p.m. and 4:45 p.m.

Chairman Lamboley expressed his gratitude to each of the applicants and remarked how impressed he was with the quality of the applicants, stating it was a very difficult decision for the Commission to select one final candidate. Chairman Lamboley looked to his colleagues for their views on which applicant should be appointed as the Executive Director.

Commissioner Cory concurred with Chairman Lamboley and his comments regarding the quality of the applicants. He stated that his recommendation for appointment as the Executive Director was current Commission Counsel and Acting Executive Director, Yvonne Nevarez-Goodson, Esq.

Commissioner Weaver echoed the comments of Chairman Lamboley and Commissioner Cory regarding the quality of all the applicants. Commissioner Weaver stated that his first choice was also Yvonne Nevarez-Goodson, Esq.

Commissioner Shaw stated how difficult of a decision this was, because in his opinion, each of the candidates interviewed could step in and carry out the responsibilities of the Executive Director. However, he agreed with the other Commissioners and his first selection would also be Yvonne Nevarez-Goodson. He stated that he was also very impressed with Mark Krueger, and he was his second choice.

Commissioner Carpenter agreed that the decision was difficult, but that he also selected Yvonne Nevarez-Goodson and believed she had shown great leadership for the last five years with the Commission, and especially for the last three months as the Acting Executive Director.

Commissioner Lau also echoed the comments of her colleagues, stating that she would like to extend the offer of the Executive Director position to Yvonne Nevarez-Goodson, recognizing her work as the Interim Director.

Vice-Chairman Gale concurred with his fellow Commissioners, stating that they have all worked with Ms. Nevarez-Goodson for several years, and with her background and history with the Commission, and doing a very, very good job, he believed the job should be extended to her as well.

Chairman Lamboley stated his agreement with his fellow Commissioners' views about the quality of the applicants and also extending the job offer to Yvonne Nevarez-Goodson. He noted that appointing Ms. Nevarez-Goodson would leave a vacancy for the Commission's Counsel position, and he invited those applicants that were interviewed to notify the Commission if they would like to keep their applications on file for that position.

Vice-Chairman Gale moved that the Commission extend an offer of the Executive Director position to the current Commission Counsel, Yvonne Nevarez-Goodson. Commissioner Carpenter seconded the motion. The motion was put to a vote and carried unanimously.

9. Open Session for Public Comment.

Mark Krueger thanked the Commission for the opportunity to interview with the Commission and congratulated Ms. Nevarez-Goodson on her nomination. He further expressed his interest in keeping his application on file for the Commission Counsel position.

Brett Kandt thanked the Commission for all of their hard work.

Jill Davis echoed the comments of Mr. Krueger and Mr. Kandt and offered her pleasure with the Commission's selection of Ms. Nevarez-Goodson as she believed it would be a great working relationship.

Yvonne Nevarez-Goodson thanked the Commission for its confidence in inviting her to accept the position. She accepted the offer and expressed her continued desire to work with the Commission. She also echoed the comments of the Commissioners regarding the quality of the applicants and was honored to be paired in the same group with each of them.

10. Adjournment.

Commissioner Shaw moved to adjourn the meeting at 4:06 p.m. Commissioner Lau seconded the motion. The motion was put to a vote and carried unanimously.

Minutes prepared by:

/s/ Valerie M. Carter

Valerie M. Carter  
Executive Assistant

Minutes approved: March 18, 2015:

/s/ Paul H. Lamboley

Paul H. Lamboley, Esq.  
Chairman