



STATE OF NEVADA
COMMISSION ON ETHICS
<http://ethics.nv.gov>

**MINUTES
of the meeting of the
NEVADA COMMISSION ON ETHICS' PERSONNEL SUBCOMMITTEE**

January 5, 2015

These minutes constitute a summary of the above proceedings of the Nevada Commission on Ethics. Verbatim transcripts of the open session are available for public inspection at the Commission's office in Carson City.

The Commission on Ethics held a public telephonic meeting on Monday, January 5, 2015, at 9:30 a.m. at the following location:

**Nevada Commission on Ethics
704 W. Nye Lane, Suite 204
Carson City, Nevada 89703**

1. Call to Order and Roll Call.

Chairman Paul H. Lamboley, Esq. called the meeting to order at 9:21 a.m. Present via teleconference were the members of the Commission's Personnel Subcommittee: Chairman Paul H. Lamboley, Esq., Vice-Chairman Gregory J. Gale, CPA, and Commissioners Tim Cory, Esq. and Cheryl A. Lau, Esq. Present in Carson City, Nevada was Commission Counsel/ Acting Executive Director Yvonne M. Nevarez-Goodson, Esq.

2. Open Session for Public Comment.

No public comment.

3. Open session for review and consideration of the applications for the Executive Director position and recommendation of the applicants to be interviewed by the Commission.

Chairman Lamboley opened the agenda item by stating that twenty-five applicants had applied for the Executive Director position and he was particularly impressed in the aggregate and overall qualifications of those who expressed interest for the position. The applicants included: Doug Aman, Bryce Carter, Jill Davis, Thomas Finn, Agata Gawronski, David Gordon, David Hall, Phillip Han, Brett Kandt, William Kohbarger, Mark Krueger, Bonnie Long, Michael McMahon, Yvonne Nevarez-Goodson, Robert Pawley, Jorge Pierrott, Neil Rombardo, Karen Salm, Brian Scroggins, Jason Shaw, Dennis Stoddard, Gary Turner, William Valentine, Steve Woodbury and Steve Zuelke. Chairman Lamboley confirmed that the Subcommittee members had received the application materials and had a chance to review them.

Yvonne M. Nevarez-Goodson, Esq., Acting Executive Director and Commission Counsel disclosed that she was an applicant for the Executive Director position and she would not be advising the Commission with respect to this agenda item to avoid any conflicts and appearances of bias. She stated that all administrative tasks related to the recruitment, including receipt of all applications, had been delegated by the Chairman to the Commission's Executive Assistant, Valerie Carter.

Chairman Lamboley asked each Subcommittee member to recommend their top candidates for an interview by the full Commission at the January 13, 2015 Commission meeting. Commissioner Gale suggested advancing the following seven (7) candidates to interview before the entire Commission: Jill Davis, David Hall, Brett Kandt, Mark Krueger, Yvonne Nevarez-Goodson, Neil Rombardo and Brian Scroggins.

Commissioner Lau suggested advancing the following six (6) candidates to interview before the full Commission: Jill Davis, David Hall, Michael McMahon, Yvonne Nevarez-Goodson, Neil Rombardo and Brian Scroggins.

Commissioner Cory suggested advancing his top three (3) candidates to interview before the full Commission, including: Yvonne Nevarez-Goodson, Neil Rombardo and Brian Scroggins.

Chairman Lamboley suggested advancing his top five (5) candidates for an interview before the full Commission. Those individuals were Jill Davis, Brett Kandt, Mark Krueger, Yvonne Nevarez-Goodson and Neil Rombardo.

Chairman Lamboley suggested inviting each of the candidates who were recommended by the Subcommittee members to interview before the full Commission on January 13, 2015. Commissioner Lau withdrew her recommendation of Michael McMahon. The Subcommittee voted to invite the following applicants to interview before the full Commission: Jill Davis, David Hall, Brett Kandt, Mark Krueger, Yvonne Nevarez-Goodson, Neil Rombardo and Brian Scroggins.

A discussion ensued regarding the logistics of the January 13, 2015 Commission meeting and Commissioner travel plans.

Chairman Lamboley requested that the Commission's Executive Assistant prepare letters inviting the seven candidates to interview before the full Commission on January 13, 2015 starting at 12:00 p.m. He also requested that letters be prepared and sent to those individuals who were not selected to interview.

Commissioner Gale briefly discussed the fact that this recruitment is subject to the Open Meeting law and thus, all applications and background materials sent in by the applicants are deemed a public record, and in the future, that should be noted on the Job Announcement.

Commissioner Gale suggested having the Commission's Investigator, Anthony Freiberg conduct Internet and social media research/background investigations on the candidates. He also suggested giving the candidates an option to submit letters of recommendation prior to the interviews on January 13, 2015, since they were not requested in the original Job Announcement. Chairman Lamboley also proposed having the Nevada Department of Human Resource Management contact the references listed by the candidates on their resumes.

4. Open Session for Public Comment.

No public comment.

5. Adjournment.

The meeting adjourned at 10:04 a.m.

Minutes prepared by:

Minutes approved: March 18, 2015:

/s/ Valerie M. Carter

Valerie M. Carter
Executive Assistant

/s/ Paul H. Lamboley

Paul H. Lamboley, Esq.
Chairman