



4. Attach two copies of all documents or items you believe provide credible evidence to support your allegations. [NRS 281A.440.2\(b\)\(1\)](#) requires you to submit all related evidence to support your allegations. [NAC 281A.435.3](#) defines credible evidence as a minimal level of any reliable and competent form of proof provided by witnesses, records, documents, exhibits, minutes, agendas, videotapes, photographs, concrete objects, or other similar items that would reasonably support the allegations made within the complaint. Credible evidence does not include a newspaper article or other media report if the article or report is offered by itself.

State the total number of additional pages attached (including evidence) 213.

**REQUESTER'S INFORMATION:**

NAME: Scott Weiss	E-MAIL: LWS2004@AOL.COM
ADDRESS: 8317 Fullmoon Maple, Las Vegas	
CITY, STATE, ZIP: Las Vegas, Nevada 89117	
TELEPHONE: 702	CELL PHONE: 702-497-3885

By my signature below, I do affirm that the facts set forth in the foregoing complaint and attachments thereto are true and correct to the best of my knowledge and belief and I am willing to provide sworn testimony if necessary regarding these allegations.

  
 \_\_\_\_\_  
 Signature

3/27/17  
 \_\_\_\_\_  
 Date

Print Name: Scott Weiss  
 \_\_\_\_\_

**Please return an original signed form, two copies of the form, and three copies of the supporting documents and evidence to:**

**Executive Director  
 Nevada Commission on Ethics  
 704 W. Nye Lane, Suite 204  
 Carson City, Nevada 89703**

Forms submitted by facsimile will not be considered as properly filed with the Commission.  
[NAC 281A.255.3](#)

Relevant Facts  
Ethics Complaint  
Jimmy Vigilante

This request concerning Mr. Vigilante is based on violations of 281A.400 (2), (10) or any other violation of NRS 281A et. al.

Mr. Vigilante had been alternate board member for the Southern Nevada District Board of Health (Board). On June 3, 2010 he was recommended to be a sitting member of the Board at the AT-Large Member Selection committee. The selected committee members must be selected by elected officials of the Board per NRS 439.362(b)<sup>1</sup>. The members that attended the meeting were Chris Giunchigliani, Clark County Commissioner, and Anita Wood, Councilwomen from North Las Vegas.

During the monthly, June 2010 meeting of the Board, members heard the recommendations of the At-Large Selection committee. Board Counsel, Steve Minigil, Esq. communicated to the board a concern concerning Mr. Vigilante's business that he had at the time with another alternate member of the Board who also was recommended to be a sitting member. Board members ask some questions and counsel responded. After discussion from the Board, Mr. Vigilante nor Mr. Empty were recommended to be sitting members. The members took a vote and neither Mr. Vigilante nor Mr. Empty were confirmed, matter of fact other individuals were elected. At that time Mr. Vigilante and Mr. Empty stood up from the audience and indicated they both resigned from Board. Their resignations were accepted by the Board Chair.

During the next month the individual that was voted to be the sitting members was officially notified. Ms. Peterson, the elected individual came into the district and received orientation at the request of the Chief Health Officer, Dr. Sands. The orientation was completed by me and Dr. Sands, Chief Health Officer. She instructed to come to the next meeting to be sworn in and to take her seat.

At the July 2010 meeting there was item on the agenda for "Discussion and Possible Rescission of the Selection of At-Large Members/Alternates by the Elected Board Members." The item was requested by members Chris Giunchigliani and Member Eliason. After some discussion Ms. Giunchigliani made motion "to rescind the appointments of the environmental specialist at-large member and alternate: The motion was second by Commissioner Weekly it carried with Member Eliason who made the motion for the current slate at the June 2010 meeting voting "nay." Commissioner Giunchigliani was not present at the meeting of the original motion.

The districts bylaws state in section 5.8 state meetings will generally follow parliamentary procedure as contained in Robert's Rules of Order insofar as they do not conflict with the Nevada Revised Statutes and these bylaws. Roberts Rule of Order states a rescission cannot happen "When a resignation has been acted upon, or a person has been elected to or expelled from membership or office, and the person was present or had been officially notified (RONR (10<sup>th</sup> ed.) page 298, l. 1)." In this case arguably both scenarios occurred. Mr. Vigilante resigned. The second reason the rescission was in violation of the district's bylaws and Roberts Rule is because the person was notified and Roberts Rule states a rescission cannot occur once "a person has been elected to or expelled from membership or office, and the person was present or had been officially notified." In this case that absolutely was the scenario. Ms. Peterson had received official notification on behalf of the Board and had been orientated by the Chief Health Officer. In addition she present at the July 2011 Board meeting expecting to be sworn in as requested by the CHO at her orientation.

With all this background Mr. Vigilante continued to business under the name JVC Food Safety Specialists, INC. as his name and address appear on the Nevada Secretary of State website (Attachment A). On his website under "About Us" section he outright states he is "an active member Board of Health Member for the Southern Nevada Health District." The Southern Nevada Health District has complete jurisdiction and initiates all regulations for all restaurants in Clark County except for state and medical facilities. In being a board member he has direct access to the division director (Glenn Savage) and all food inspectors. In open meetings he has indicated he spoke to staff, but the comments do not specify or indicate if it had to do with food safety operations. On his "Testimonials" page Mr. Masi states "Jimmy has been with me for openings for over 10 multi-million dollar high profile venues, **countless health inspections...**" Mr. Ponder states "Jimmy continues to mediate for industry to assist in defining, communicating and advising of the new Southern Nevada Health Regulations. On his twitter page dated September 6, 2010, within 60 days of appointment he tweets "SNHD new regulation it will be implemented! If you need training, please call JVC Food Safety Specialists INC Jimmy 701-\*\*\*-\*\*\*\*. On September 4, 2010 he tweets "If you need SNHD New Reg training Call Jimmy 701-\*\*\*-\*\*\*\* or [JimmyVigilante@JVCFoodSafety.net](mailto:JimmyVigilante@JVCFoodSafety.net)."

In my opinion this a clear ethical conflict as defined NRS 281A.400 (2), (10)<sup>ii</sup>. The Board directly regulates all restaurants in Clark County except state and medical facilities. **In his position on the Board he has direct access to the division director and staff. He clearly states his position on the Board on his company's website. The statement can only be for one reason; to influences both current and potential clients.**

---

<sup>i</sup> **NRS 439.362 Health district: Creation; composition; appointment and terms of members; duty to maintain records; county, city and town boards of health abolished.**

1. A health district with a health department consisting of a district health officer and a district board of health is hereby created.

2. The district board of health consists of:

(a) Representatives selected by the following entities from among their elected members:

(1) Two representatives of the board of county commissioners;

(2) Two representatives of the governing body of the largest incorporated city in the county; and

(3) One representative of the governing body of each other city in the county; and

(b) The following representatives, selected by the elected representatives of the district board of health selected pursuant to paragraph (a), who shall represent the health district at large and who must be selected based on their qualifications without regard to the location within the health district of their residence or their place of employment

<sup>ii</sup> **NRS 281A.400 General requirements; exceptions.** A code of ethical standards is hereby established to govern the conduct of public officers and employees

2. A public officer or employee shall not use the public officer's or employee's position in government to secure or grant unwarranted privileges, preferences, exemptions or advantages for the public officer or employee, any business entity in which the public officer or employee has a significant pecuniary interest, or any person to whom the public officer or employee has a commitment in a private capacity to the interests of that person. As used in this subsection:

(a) "Commitment in a private capacity to the interests of that person" has the meaning ascribed to "commitment in a private capacity to the interests of others" in subsection 8 of [NRS 281A.420](#).

(b) "Unwarranted" means without justification or adequate reason.

10. A public officer or employee shall not seek other employment or contracts through the use of the public officer's or employee's official position.

(Added to NRS by 1977, 1105; A 1987, 2094; 1991, 1595; 1993, 2243; [1997, 3324](#); [1999, 2736](#); [2003, 3388](#); [2009, 1053](#))—(Substituted in revision for NRS 281.481)

ATTACHMENT A01

**JVC FOOD SAFETY SPECIALISTS, INC**

Business Entity Information			
Status:	Active	File Date:	12/04/2007
Type:	Domestic Corporation	Entity Number:	E0825402007-6
Qualifying State:	NV	List of Officers Due:	12/31/2012
Managed By:		Expiration Date:	
NV Business ID:	NV20071760343	Business License Exp:	12/31/2012

Additional Information	
Central Index Key:	

Registered Agent Information			
Name:	BINGHAM & SNOW LLP	Address 1:	840 PINNACLE COURT
Address 2:	SUITE 202	City:	MESQUITE
State:	NV	Zip Code:	89027
Phone:		Fax:	
Mailing Address 1:		Mailing Address 2:	
Mailing City:		Mailing State:	
Mailing Zip Code:			
Agent Type:	Noncommercial Registered Agent		

Financial Information			
No Par Share Count:	0	Capital Amount:	\$ 25,000.00
Par Share Count:	25,000,000.00	Par Share Value:	\$ 0.001

Officers				<input type="checkbox"/> Include Inactive Officers
<b>President - JAMES VIGILANTE</b>				
Address 1:	4912 GREY MESA STREET	Address 2:		
City:	LAS VEGAS	State:	NV	
Zip Code:	89149	Country:		
Status:	Active	Email:		
<b>Secretary - JAMES VIGILANTE</b>				
Address 1:	4912 GREY MESA STREET	Address 2:		
City:	LAS VEGAS	State:	NV	
Zip Code:	89149	Country:		
Status:	Active	Email:		
<b>Treasurer - JAMES VIGILANTE</b>				
Address 1:	4912 GREY MESA STREET	Address 2:		
City:	LAS VEGAS	State:	NV	
Zip Code:	89149	Country:		
Status:	Active	Email:		
<b>Director - JAMES VIGILANTE</b>				
Address 1:	4912 GREY MESA STREET	Address 2:		
City:	LAS VEGAS	State:	NV	
Zip Code:	89149	Country:		
Status:	Active	Email:		

A Document List

Actions\Amendments			
Action Type:	Articles of Incorporation		
Document Number:	20070822676-40	# of Pages:	1
File Date:	12/04/2007	Effective Date:	
Initial Stock Value: Par Value Shares: 25,000,000 Value: \$ 0.001 No Par Value Shares: 0 ----- ----- Total Authorized Capital: \$ 25,000.00			
Action Type:	Initial List		
Document Number:	20070828575-44	# of Pages:	1
File Date:	12/05/2007	Effective Date:	
<b>(No notes for this action)</b>			
Action Type:	Admin Status Change		
Document Number:	20080849542-12	# of Pages:	1
File Date:	12/31/2008	Effective Date:	1/23/2009
<b>ADMINISTRATIVE TERMINATION</b>			
Action Type:	Acceptance of Registered Agent		
Document Number:	20100101847-04	# of Pages:	1
File Date:	2/02/2010	Effective Date:	
<b>(No notes for this action)</b>			
Action Type:	Reinstatement		
Document Number:	20100101849-26	# of Pages:	1
File Date:	2/02/2010	Effective Date:	
<b>(No notes for this action)</b>			
Action Type:	Admin Status Change		
Document Number:	20100118407-34	# of Pages:	1
File Date:	3/05/2010	Effective Date:	12/31/2009
<b>(No notes for this action)</b>			
Action Type:	Admin Status Change		
Document Number:	20090919859-42	# of Pages:	1
File Date:	3/05/2010	Effective Date:	12/31/2009
<b>(No notes for this action)</b>			
Action Type:	Annual List		
Document Number:	20110001196-21	# of Pages:	1
File Date:	1/03/2011	Effective Date:	
<b>(No notes for this action)</b>			
Action Type:	Annual List		
Document Number:	20110877470-07	# of Pages:	1
File Date:	12/14/2011	Effective Date:	
<b>(No notes for this action)</b>			



"It's far better to be pro-active, rather than re-active"-- Jimmy Vigilante

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  - [Risk Assessment](#)
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- [TESTIMONIALS](#)
- [CONTACT US](#)



## About Us

As a business entrepreneur and an active Board of Health Member for the Southern Nevada Health District, James "Jimmy" Vigilante is the founder and principal owner of JVC Food Safety Specialists, a Las Vegas based environmental health and hospitality development consultation company, whose portfolio includes many prestigious food and beverage properties along the Las Vegas Strip and throughout the United States. Jimmy Vigilante helped pioneer the high awaited opening of the Bellagio Resort and Hotel in 1998. His creative vision included incorporating specialized food & beverage safety training within all levels of culinary and managerial staff, aiming to set a new standard in the Las Vegas strip high-end hospitality market. In 2005, Jimmy received a promotion of Corporate Director of Environmental Health and Safety for MGM MIRAGE which allowed his expertise to further evolve in the oversight of environmental health for each property within the corporation. In 1992, Jimmy obtained employment with the State of Florida Business and Professional Regulation/Division of Hotel and Restaurants as a Sanitation Safety Specialist/Health Inspector. Jimmy's position consisted of a complete general oversight of the State of Florida Plan Review Department. Jimmy earned his credentials as a State of Nevada and National Registered Environmental Health Specialist / Registered Sanitarian (REHS / RS) while maintaining his status as a Registered Sanitarian and Onsite Sewage Treatment and Disposal Specialist, FDA Standardization, Special Fire Safety Inspector & Architectural Evaluation, Microbial Food Safety, Agroterrorism / Food Safety and Disaster Preparedness Certifications.

Encompassing over two decades of broad knowledge and experience, JVC Food Safety Specialists Inc. has the ability to offer direction, education, inspections and specialized training to fulfill your personalized requirements.

Jimmy's motto is and has always been, "It's far better to be pro active, rather than reactive!"



Please feel free to contact us @ (702) 412-3333  
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"It's far better to be pro-active, rather than re-active"-- Jimmy Vigilante

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## Testimonials

Jimmy Vigilante (JVC) has been a vital part in our business as we rely on him to provide valuable information and excellent service to our 17 venues. As the CEO of The Light Group I am extremely satisfied with the F&B Safety and Environmental Health Services he provides to my company. I have been using his services since 2001 when he was at Bellagio and we opened our first venue. I have continued using his services even after he went independent in 2006 as I trust his experience and knowledge. He is essential to my company's success in Las Vegas and to anyone in the hospitality industry.

**Andy Masi** CEO Light Group

I have been lucky to use the services of Mr Jimmy Vigilante for the better part of the past 5 years. Jimmy has been with me for openings for over 10 multi-million dollar high profile venues, countless health inspections, classroom trainings and plan reviews. His knowledge, experience and relentlessness to please his client have lead me to never getting less than an "A" on any inspection or never opened later due to sanitation reasons.

Jimmy is well versed in all areas. I used him for many restaurants, bars, nightclubs, a pool venue and even a bowling alley. Jimmy is always

a phone call or email away from advising me in the correct direction. I have learned much from this man and I often hear his words coming from my mouth while instructing staff, both front and back of the house. Jimmy is 100% an asset to any company that choose to utilize his services.

Mark Steele / Sugar Factory / Cabo Wabo

I have had the distinct pleasure of working with the services provided by JVC. Responsible hospitality companies need responsible partners to care for the work required, as well as provide professionally sound advice. Over the years JVC has exceeded the expectations and formed a true alliance with our team. JVC produces quality results as well as trust. A true leader in the industry and an extraordinary business partner.

Deborah Krause CEO A5 Group

I have had the pleasure of working with Jimmy in the past and could not think of anyone else to offer thier expertise throughout the United States than JVC Food Safety Specialists Inc. Pinnacle Entertainment is very pleased with the business relationship that we share with JVC Food Safety Specialists Inc. We have found JVC's services to be dependable, responsive, educational and accurate. Jimmy's attention to detail and willingness to listen with our corporations prerequisite is necessary within our corporate structure." We are extremely satisfied with the services of JVC.

Win Person  
Corporate Vice President of Food & Beverage  
Pinnacle Entertainment Inc.

Your service was invaluable to me at Lagudi Enterprises. You were a major part of our success and team. I highly recommend you and your service to any food establishment. I truly believe that any company cannot afford to not have your service. You are the food safety expert.

Paul Lagudi Lagudi Enterprises / Las Vegas, Nevada

I have personally known Jimmy Vigilante, the President of JVC Food Safety Specialists for nine years. In 2005, Lagudi Enterprises contracted Jimmy to oversee and audit its environmental safety procedures. Jimmy has helped us to set standards for management and personnel, food operations, and the proper care of equipment. JVC has provided Lagudi Enterprises with superior food establishment inspections, and FDA notification upon recalled foods on a regular routine basis in order to assure our customers the best quality products that we produce. At all times, I have found JVC Food Safety Specialists Inc to be a pro-active and depenable approach to our operation. I am happy tp to provide further information if required.

Todd Ponder C.O.O Lagudi Enterprises / Las Vegas, Nevada

I have known Jimmy Vigilante for about five years now. Jimmy has worked by my side as a Corporate Executive and through his own company JVC Food Safety Specialist, which is second to none. No matter either way, he has the same keen and electrifying attitude that is extremely motivational as he has a unique training technique. Jimmy has been instrumental with his thorough sanitation inspections through numerous food and beverage outlets. Most importantly he has the charisma to deal with multiple personalities in the food and beverage industry at a major resort. Recently Jimmy continues to mediate for industry to assist in defining, communicating, and advyising of the new Southern Nevada Health Regulations. You can't go wrong with Jimmy.

Rocky Bevevino | Director of Stewarding / Mandalay Bay Hotel Casino – Las Vegas, Nevada

I was fortunate to work with Jimmy Vigilante on the River City Casino opening. Jimmy guided us through all of the health and sanitation needs for the Casino's Food & Beverage department. Jimmy came with a wealth of knowledge and structured systems; he worked hand in hand with both the stewarding department and managers. Even more importantly, Jimmy he helped us to create a clean as you go culture. Jimmy was instrumental in pointing out potential slip and fall risks as well as constructions short comings. Thanks to Jimmy, we opened on time, with a well trained staff and a 100% on our first inspection from the health department. To date, we have maintained an "A" rating in all of our outlets. The health department continues to use us as a model for other restaurants. Jimmy is truly a dedicated professional, and is always looking to set higher goals and standards – regardless of the task at hand." I would highly recommend him to anyone that seeks to improve their facility.

Sincerely,  
David Begonis

Senior Director of Food & Beverage  
River City Casino

I have had the pleasure of working with Jimmy Vigilante for almost ten years now. My group has owned nightclubs and restaurants on and off the strip. Jimmy has played an integral role in training our staff and in preventative maintenance. He had truly been an asset to our business success.

Greg Jarmolowich  
Supernova Entertainment  
Republic Kitchen and Bar

I have known Jimmy since 2005 when I worked with him at the Bellagio. He has always been the most knowledgeable and reliable sanitation expert around. Needing an excellent speaker at The International Culinary School at The Art Institute of Las Vegas, I could think of no one better to come and speak to our students as an industry professional in regards to the importance of Food Safety and Environmental Health. Jimmy volunteers his time about twice a year to speak to our students in both Sanitation and Purchasing classes, and is a favorite among the students and faculty alike! Jimmy's natural ability to captivate his audience makes it impossible for you not to learn something every time you meet with him! He is truly a pleasure to work with!

Fran Butvich Career Advisor / The Art Institute of Las Vegas / The International Culinary School



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## Jimmy Vigilante

[@JVCFoodSafety](#) Las Vegas, Nevada

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702-412-3333 [JimmyVigilante@JVCFoodSafety.net](mailto:JimmyVigilante@JVCFoodSafety.net)

[3 Mar](#)

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JVC Food Safety Specialists Inc 702-412-3333 www.jvcfoodsafety.net / jimmyvigilante@jvcfoodsafety.net F&B Safety / Env Health Consultation

18 Feb

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JVC Food Safety Specialists Inc. 702-412-3333 JimmyVigilante@JVCFoodSafety.net It's far better to be pro-active, rather than re-active !

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SNHD new regulations Novemeber it will be implemented! If you need training, please call JVC Food Safety Specialists Inc Jimmy 701-412-3333

6 Sep 10

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JVC Food Safety Specialists Inc. If you need SNHD New Reg Training Call Jimmy 702-412-3333 or JimmyVigilante@JVCFoodsafety.net

4 Sep 10

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Food & Beverage Inspection Consultation in Las Vegas !

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JVC Food Safety Specialists Inc. conducts Food & Beverage Safety / Environmental Health Consultation within Las Vegas, NV and Nationwide!

2 Sep 10

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**Jimmy Vigilante**

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## Board of Health

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Southern Nevada District Board of Health  
At-Large Member Selection Committee Meeting  
June 3, 2010 - 3:30 p.m.

[Meeting Agendas](#)

[Meeting Minutes](#)

Southern Nevada Health District  
Administration Conference Room #1  
625 Shadow Lane  
Las Vegas, NV 89106



Contact Information  
(702) 759-1201

[board.of.health@snhdmail.org](#)



Chair Giunchigliani called the meeting of the At-Large Member Selection Committee to order at 3:35 p.m. She noted that the meeting had been properly noticed in accordance with Nevada's Open Meeting Law. The Affidavits are incorporated into these Official Minutes.

Committee Members Present (all participated telephonically):

Chris Giunchigliani — Chair, Commissioner, Clark County  
Anita Wood — Councilwoman, North Las Vegas

Alternate Committee Members Absent:

Lawrence Weekly — Commissioner Clark County

Executive Secretary:

Lawrence Sands, DO, MPH

Legal Counsel:

Stephen F. Smith, Esq.

Staff:

Scott Weiss — Director of Administration  
Bonnie Sorenson — Director of Clinics & Nursing Services  
Shelli Clark — Executive Assistant

Chair Giunchigliani noted Member Weekly had a conflicting meeting, but a quorum was present with Member Wood participating via telephone.

## II. Discussion - Action

A. Review and Consider Applications for At-Large Members and Alternates of the Southern Nevada District Board of Health for Two-Year Term Beginning 2010; Make Recommendations to Elected District Board of Health Members on June 24, 2010 for the Following At-Large Member and Alternate Positions:

1. Two representatives who are physicians licensed to practice medicine in this State, one of whom is selected on the basis of his education, training, experience or demonstrated abilities in the provision of health care services to members of minority groups and other medically underserved populations;
2. One representative who is a nurse licensed to practice nursing in this State;
3. One representative who has a background or expertise in environmental health or environmental health services; and
4. One representative of a business or from an industry that is subject to regulation by the health district

Chair Giunchigliani noted that the four physician incumbents currently serving all expressed interest in continuing on the Board.

Chair Giunchigliani said with Dr. Hardy campaigning for office and the possibility of serving in the legislature in early 2011 he would miss a large number of meetings; keeping him as an alternate would allow the Board to continue to rely on his expertise when needed. Mrs. Clark noted the motion needs to include that Dr. Nemecek would serve as alternate for Dr. Christensen due to the qualifications set forth by statute for one of the physician member seats.

*A motion was made by Chair Giunchigliani to recommend Jim Christensen and John Onyema to serve as Physician Members with Frank Nemecek and Joe Hardy as their respective alternates, due to the qualifications set forth in statute for one of the physician member seats; seconded by Member Wood.*

Dr. Sands indicated that due to personal circumstances neither incumbent Mary Jo Mattocks nor her alternate Barbara Ruscigno are able to continue serving on the Board. Chair Giunchigliani said all the applicants had intriguing backgrounds and experience. Bonnie Sorenson, director of clinics & nursing services, said that Nancy Menzel would bring much to the Board, as she teaches at the university and is very involved with the Nevada Public Health Association – she has a tremendous background in public health and would be a contributing member of the Board. Chair Giunchigliani said Michael Collins has vast experience working with HIV patients at UMC. Having him serve as an alternate would give him exposure to public health. She said perhaps membership could be shifted slightly in the next year or so.

*A motion was made by Chair Giunchigliani to recommend Nancy Menzel as the Registered Nurse member with Michael Collins as alternate; seconded by Member Wood.*

Chair Giunchigliani suggested that Jimmy Vigilante be considered as either the environmental health or regulated business/industry member with a new alternate. Member Wood said with his background he is better suited for the regulated business/industry seat.

Dr. Sands stated the Susan Crowley has served as the environmental health member with Lonnie Empey as the alternate. Chair

Giunchigliani said Mr. Empey has only missed one meeting during his four year service as an alternate, which is similar to Mr. Vigilante's service. She said we need to thank people for their service, but allow others the opportunity to serve. Member Wood noted that Kathleen Peterson has been an instructor for environmental law and sciences. Chair Giunchigliani suggested giving Mr. Empey an opportunity to serve as the member and rotate membership the following year.

*A motion was made by Chair Giunchigliani to recommend Lonnie Empey as the Environmental Health Services member with Kathleen Peterson as alternate; seconded by Member Wood.*

*A motion was made by Chair Giunchigliani to recommend Jimmy Vigilante as the Regulated Business / Industry member with Tim Jones as alternate; seconded by Member Wood.*

Chair Giunchigliani expressed her excitement over the number of applicants this year. She asked legal counsel if the applications can be retained for further consideration if for some reason the selected members and/or applicants are no longer able to serve. Mr. Smith counseled the position must be vacant in order to consider a replacement. Chair Giunchigliani said if someone were to resign, the alternate would then be appointed to the regular seat and we could reconsider the applicants to fill the resulting alternate vacancy. Mr. Smith said the Board could either appoint the alternate to the position or reconsider the applicant pool for a regular member appointment.

### **III. Public Comment:**

Public Comment is a period devoted to comments by the general public, if any, and discussion of those comments, about matters relevant to the Board's jurisdiction will be held. No action may be taken upon a matter raised under this item of this Agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken pursuant to NRS 241.020.

Chair Giunchigliani asked if anyone wished to address the Board. Seeing none, she closed the Public Comment portion of the meeting.

Mr. Smith noted he attended a public lawyers conference and referenced Chair Giunchigliani's request that Board Legal Counsel be familiar with ethics rules. Mr. Smith recommended Board members become acquainted with the Basic Obligations of Nevada's Elected and Appointed Officials manual prepared by the Nevada Commission on Ethics. This manual includes statutes, opinions and guidance on how to request opinions. Chair Giunchigliani suggested that all Board members participate in ethics training. Mr. Smith said Board members should be familiar with the law because the onus is on them to make full disclosure and have familiarity with certain obligations.

Chair Giunchigliani suggested an agenda item come forward after the new Board and officers are seated to discuss ethics training. Dr. Sands said all new Board members receive an orientation manual and we can include the ethics manual with these materials. Mrs. Clark will update the manuals to include this information.

### **IV. Adjournment**

There being no further business to come before the Committee, Chair Giunchigliani adjourned the meeting at 3:49 p.m.

Respectfully Submitted,

Chris Giunchigliani, Chair

/src

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5. **Receive Report from the At-Large Member Selection Committee for Two-Year Term Beginning July 2010; Selection of At-Large Members/Alternates by the Elected Board Members** PDF 396KB (Committee: Chair Giunchigliani, Members Weekly and Wood)

Dr. Sands noted no committee members were present at the meeting and he read the recommendation into the record:

**Environmental Specialist      Environmental Specialist  
Alternate**

Lonnie Empey

Kathleen Peterson

**Physician                              Physician Alternate**

Jim Christensen, MD

Frank Nemec, MD

(selected on the basis of education, training, experience or demonstrated abilities in the provision of health care services to members of minority groups and other medically underserved populations)

**Physician                              Physician Alternate**

John Onyema, MD

Joe Hardy, MD

**Registered Nurse                  Registered Nurse Alternate**

Nancy Menzel, RN

Michael Collins, RN

**Regulated Business /  
Industry                              Regulated Business / Industry  
Alternate**

James Vigilante

Timothy Jones

Vice Chair Strickland referenced the minutes of the At-Large Member Selection Committee meeting, and said there was some discussion in regard to compliance with statutory requirements and asked Mr. Minagil to address these concerns.

Mr. Minagil said in carrying out his due diligence as Board counsel he must ensure the Board is aware of two particular issues with this item. First, the memorandum included with the package includes the following recommendation: "The Committee further recommends switching the member and alternate after one-year to allow for growth and experience serving on the Board. Nevada Revised Statutes (NRS) 439.362.3 requires members to serve terms of at least two years. The Board said this recommendation would be counter to the requirements of NRS and asked that this recommendation not be included in any motion.

The second issue occurs when a person or business comes before the Board with an application for a variance who may also have private business dealings with a Board member. It is important

this issue forward when the Board is considering appointments for the at-large member positions. Ethics in government rules come into play. The law does not define what constitutes a "conflict of interest" – it speaks of a test that must be applied. If a situation occurs where someone comes before the Board for permitting or a variance and that person or entity has had business dealings with a Board member – this would apply most often for at-large members – the test must be applied. The first test asks: "Is the independent judgment of a reasonable person sitting as a Board member reasonably affected by this private commitment to the interest of others?" If yes, a disclosure of the relationship and how that relationship and commitment would affect the vote must be made on the record, a disclosure at least. The second test asks: "Is the independent judgment of a reasonable person sitting as a Board member materially affected by its private commitment to the interest of others?" The Board member must disclose the relationship, and disclose what effect the private commitment to others would have on his vote. If yes, abstaining may be required. Abstention is not favored because it deprives the public of that Board member's expertise, and his service. In the event a person or entity comes before the Board that has had business dealings with an at-large Board member, it must be disclosed and there may be abstention depending on the application of the test.

To further complicate matters, if there are two at-large Board members in business together and a person or entity comes to the Board, and one Board member decides he has an ongoing relationship and a contract with the person or entity, and he must abstain from voting. Does the other Board member abstain? The application of the test is the same and said Board member must determine whether his independent judgment is materially affected by his commitment to his business partner, another Board member. This is a potential issue, though it has not occurred to date. It is a developing issue and is not black or white. Mr. Minagil said information on ethics in government should be going forward to Board members. Elected officials receive this information when they enter office, however at-large Board members are not recipients of this important information. He cautioned Board members to be careful and seek legal advice when in doubt.

Member Fairchild asked what would happen if the Board was at quorum and two members abstained from voting on themselves based on these types of issues and quorum was lost on that item. Mr. Minagil said that would impact the vote on that particular item.

Vice Chair Strickland clarified that there are individuals who have been recommended to become at-large members who have existing business relationships. She said the Board should take this into consideration if they are going to accept the recommendations. Mr. Empey and Mr. Vigilante are business partners and if they are both sitting on the Board there is a question as to whether the problem arises with ethics. She noted that it could result in a quorum issue if they must abstain on certain items and asked if the Board wanted to go down this path.

Member Eliason asked if recommendations would be accepted from the floor; Vice Chair responded affirmatively.

Member Boutin asked if Mr. Empey were still employed with the health district. Dr. Sandberg confirmed he has retired. She further said in the spirit of full disclosure either Mr. Empey or Mr. Vigilante should come forward and discuss their business relationship before the Board. She inquired as to compensation for at-large members and if they are held to the same standard as elected officials. Mr. Minagil said all Board members, whether elected or at-large, are public officials as defined by NRS. Member Crowley said the state of Nevada adopted ethics standards by which all Board members are bound, regardless of membership status.

Jimmy Vigilante stated that during his tenure various Board members have abstained on certain items, whether due to business relationships or due to membership on county and city boards.

said if the issue is known in advance, he would either disclose the matter or have the alterr in his stead. Mr. Empey and Mr. Vigilante provide food and beverage safety consultation ; Mr. Vigilante said in his tenure there have been no conflicts of interest with his clients – th situation being described today has not occurred.

Member Eliason asked if the Board wanted to consider the recommendations separately or group. Vice Chair Strickland asked to take each recommendation separately due to the issi The elected Board members agreed to take each recommendation separately.

*A motion was made by Member Eliason to recommend Susan Crowley as the Environment Specialist at-large member with Lonnie Empey as alternate; seconded by Member Fairchi carried with Member Boutin in opposition.*

*A motion was made by Member Eliason to accept the committee's recommendation of Jim Christensen, MD as the physician at-large member (with conditions) with Frank Nemec, A alternate; seconded by Member Fairchild and carried unanimously.*

*A motion was made by Member Eliason to accept the committee's recommendation of Joh MD as the physician at-large member with Joe Hardy, MD as alternate; seconded by Men Fairchild and carried unanimously.*

*A motion was made by Member Eliason to accept the committee's recommendation of Nat Menzel, RN as the registered nurse at-large member with Michael Collins, RN as alternat seconded by Member Fairchild and carried unanimously.*

Member Eliason asked that the committee's recommendation be reversed to retain Membe the regulated business / industry representative. Member Fairchild asked Member Jones if comfortable remaining as the seated member versus serving as an alternate. Member Jones prefers to be the seated voting member; however he will do whatever necessary to assist th

*A motion was made by Member Eliason to recommend Tim Jones as the Regulated Busine Industry at-large member with Jimmy Vigilante as alternate; seconded by Member Fairch carried unanimously.*

Lonnie Empey thanked the Board for the opportunity but voiced his resignation as the alte environmental health specialist at-large member. Vice Chair Strickland accepted his resignt asked for a new motion.

*A motion was made by Member Eliason to recommend Kathleen Peterson as the alternate environmental specialist at-large member; seconded by Member Fairchild and carried un*

Vice Chair Strickland noted for the record that Jimmy Vigilante also voiced his resignation alternate regulated business / industry member. She asked if there were any additional app to consider. Mrs. Clark shared copies of the remaining applications with the Board. Vice C Strickland noted applications were provided for Kam Brian and Linda Simpson. Member . asked if the Board had to consider a recommendation at this time. Member Fairchild recor sending this alternate position back to committee for consideration and bring a recommend back to the elected Board members at a later date. Member Jones suggested that the pool c applicants be expanded to allow for more people to apply for the alternate position. He sai could be industry representatives who assumed that both he and Mr. Vigilante would conti their current positions and may not have applied initially; he would like to ensure that all i parties be able to apply. There is no limit to the number of applications received.

*A motion was made by Member Fairchild to direct staff to open a two-week recruitment for alternate Regulated Business / Industry at-large member position for committee review, at the recommendation to the August Board of Health meeting; seconded by Member Eliasor carried unanimously.*

(Member Onyema left the meeting a

Per the action of the elected Board members, the at-large members to be seated at the July meeting include:

<b>Environmental Specialist</b>	<b>Environmental Specialist Alternate</b>
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Susan Crowley	Kathleen Peterson
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<b>Physician</b>	<b>Physician Alternate</b>
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Jim Christensen, MD	Frank Nemec, MD
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(selected on the basis of education, training, experience or demonstrated abilities in the provision of health care services to members of minority groups and other medically underserved populations)

<b>Physician</b>	<b>Physician Alternate</b>
------------------	----------------------------

John Onyema, MD	Joe Hardy, MD
-----------------	---------------

<b>Registered Nurse</b>	<b>Registered Nurse Alternate</b>
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Nancy Menzel, RN	Michael Collins, RN
------------------	---------------------

<b>Regulated Business / Industry</b>	<b>Regulated Business / Industry Alternate</b>
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Tim Jones	** Vacant **
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On a separate note, Member Boutin asked to withdraw her nomination for chair. She said she spoken with Chair Giunchigliani about the time constraints that would be placed upon the stated she conferred with both Mr. Minagil and Mrs. Clark following the nomination of of meeting. Mrs. Clark had requested something in writing, but Member Boutin was unable to her in advance of the meeting, so she opted to withdraw her nomination on the record.

(Member Ross left the meeting a

Member Fairchild asked with Member Boutin's withdrawal of her nomination for chair if committee should reconsider nominations. Dr. Sands said the matter is not agendized; Member Fairchild said she was asking a procedural question of counsel. Mr. Minagil advised the it go back to committee. Dr. Sands indicated that when Chair Giunchigliani is back in town it will be brought to her attention.

(Member Boutin left the meeting a

**IV. Public Comment:**

Public Comment is a period devoted to comments by the general public, if any, and discussion of those about matters relevant to the Board's jurisdiction will be held. No action may be taken upon a matter or item of this Agenda until the matter itself has been specifically included on an agenda as an item upon

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**Report/Discussion/Action**

- 1. Discussion and Possible Rescission of the Selection of At-Large Members/Alternates by the Elected Board Members:** Previously Approved by the Elected Members of the Southern Nevada District Board of Health on June 24, 2010 (requested by Chair Giunchigliani and Member Eliason)

Chair Giunchigliani said she was on vacation last month and was unable to attend the June Board of Health meeting. She noted the At-Large Member Selection Committee had met and made recommendations. When the recommendations came to the elected members for consideration, changes were made. She asked Member Eliason to request an item to reconsider the selection and allow for discussion.

Chair Giunchigliani said information was brought forward after the At-Large Member Selection Committee met, which was not brought back to this committee. The issue dealt with two former alternate at-large members, who were recommended to serve as at-large members. She said the committee felt the alternates should be given a chance to serve as voting members. It was disclosed that these two gentlemen had established a business partnership together. Dr. Sands asked Mr. Minagil to review this partnership as an ethics issue and if there were any potential problems. Mr. Minagil spoke with Chair Giunchigliani prior to her vacation and she suggested he speak with Karen Jenkins and seek her advice, as well as reach out to the gentlemen and discuss the situation. She believes Board members could have been scared by the discussion at the last meeting and did not want conflicts. The state Ethics Commission advises members to disclose in all cases and to vote in those instances where there are no conflicts. Some elected officials disclose and abstain from voting, which in turn disenfranchises their representation. The legislature later changed the law to reflect a certain percentage must vote on each item regardless. She said elected officials try to take balances.

Chair Giunchigliani asked the elected members to reconsider appointing Jimmy Vigilante as the environmental specialist at-large member, with Susan Crowley serving as the respective alternate. Mr. Vigilante had applied for two positions, and this consideration would allow him the opportunity to serve.

Chair Giunchigliani further stated if there had been an issue with any Board members, they must disclose and make a choice to vote. She expressed her appreciation to Member Eliason, who made the motion at the previous meeting, to bring this forward for further discussion.

Member Eliason asked for confirmation on the composition of the At-Large Member Selection Committee. The committee consisted of Chair Giunchigliani, Member Wood and Member Weekly, who did not participate in the meeting. Member Eliason asked if this issue were addressed at the committee meeting, because she disclosed to him that if she had known this information it would have impacted her decision.

(Member Barlow arrived and was seated at 8:41am)

Chair Giunchigliani said the issue was not raised at the At-Large Member Selection Committee meeting. It was discussed that both gentlemen worked in business/industry. She said that via email both Mr. Vigilante and Mr. Empey disclosed to the full Board of their business partnership.

Chair Giunchigliani said a motion would need to be made to rescind the selection. If the item fails, the appointment stands.

*A motion was made by Chair Giunchigliani to rescind the appointments of the environmental specialist at-large member and alternate; seconded by Member Weekly and carried with Member Eliason opposed.*

- 2. Selection of At-Large Members/Alternates by the Elected Board Members,** Contingent upon Rescission of Previously Approved Selection by the Elected Board Members of the Southern Nevada District Board of Health on June 24, 2010

*A motion was made by Chair Giunchigliani to appoint Jimmy Vigilante as the environmental special at-large member with Susan Crowley as the alternate environmental specialist at-large member; seconded by Member Fairchild; and carried with Member Eliason opposed.*

Chair Giunchigliani thanked the elected Board members for their indulgence and asked Mr. Minagil for confirmation that the items were addressed appropriately. Mr. Minagil confirmed the actions.

**Oath of Office:**

**Southern Nevada District Board of Health at-large and alternate members**

Due to Mr. Minagil participating via telephone, Shelli Clark will administer the Oath of Office to those newly appointed at-large members and alternates present at the meeting.

Shelli Clark, recording secretary and Notary Public, administered the Oath of Office to the following at-large members and alternates: Tim Jones – Regulated Business/Industry; Nancy Menzel – Registered Nurse; Michael Collins – Registered Nurse alternate; and Frank Nemecek – Physician alternate.

Chair Giunchigliani welcomed the at-large members to the Board and noted they had a wonderful group with which to work. There is good work to do in the community and their service is welcome and appreciated. She also welcomed Commissioner Sisolak to the meeting, who was in the audience.

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in a healthy southern Nevada*

# Southern Nevada HEALTH DISTRICT



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(702) 759-1201

[board.of.health@snhdmail.org](mailto:board.of.health@snhdmail.org)

- e. Appoint a Chief Health Officer for the Health District who shall have full authority as a County Health Officer in the incorporated and unincorporated areas of Clark County, Nevada.

#### **Article 4: Composition**

4.1 The composition of the Board and the terms of its members is prescribed by law as follows:

- a. Members of the Board serve terms of two years.
- b. Representatives selected by the following entities from among their elected members:
  - 1. Two representatives of the board of county commissioners;
  - 2. Two representatives of the governing body of the largest incorporated city in the county; and
  - 3. One representative of the governing body of each other city in the county; and
- c. The following representatives, selected by the elected representatives of the Board selected pursuant to paragraph b who shall represent the health district at large and who must be selected based on their qualifications without regard to the location within the health district of their residence or their place of employment;
  - 1. Two representatives who are physicians licensed to practice medicine in this State, one of whom is selected on the basis of his education, training, experience or demonstrated abilities in the provision of health care services to members of minority groups and other medically underserved populations;
  - 2. One representative who is a nurse licensed to practice nursing in this State;
  - 3. One representative who has a background or expertise in environmental health or environmental health services; and
  - 4. One representative of a nongaming business or from an industry that is subject to regulation by the health district; and
  - 5. One representative of the association of gaming establishments whose membership in the county collectively paid the most gross revenue fees to the State pursuant to NRS 463.370 in the preceding year, who must be selected from a list of nominees submitted by the association. If no such association exists, the representative selected pursuant to this subparagraph must represent the gaming industry.
- d. A committee of the Board shall review applications for selection as an at large member, assess qualifications of applicants, and make recommendations to the Board prior to selection of at large members by the elected representatives of the Board.
- e. Alternate Board members shall be selected by the Board to serve in the absence of at large representatives. Alternate members for at large

representatives shall be selected in the same manner as at large representatives. Each jurisdiction may designate an alternate member for their representative(s). Alternate Board members shall serve the same term as the member for whom the alternate substitutes.

**4.2** Board officers shall be elected by the Board at the Board's meeting in July of each year, and shall include a chairman, a vice-chairman, and secretary.

**4.3** The chairman shall:

- a. Preside at all meetings of the Board and enforce the parliamentary rules and order of business pursuant to the Agenda and Nevada open meeting law.
- b. Have the right to offer resolutions, and to discuss questions.
- c. Have the power to vote on all matters.
- d. Call special meetings of the Board whenever there is sufficient business to come before the Board, or upon written request of three members of the Board.
- e. Advise the Chief Health Officer on Agenda preparation for the meetings.
- f. Sign all papers and documents as required by law or as authorized by action of the Board.
- g. Administer oaths or affirmations to witnesses at hearings.
- h. Appoint a chairman and members of Board committees.
- i. Exercise such other powers as may be delegated by the Board.

**4.4** The vice-chairman shall, in the absence of the chairman, serve in the capacity and assume the duties of the chairman, taking actions appropriate to fulfill said responsibilities.

**4.5** The secretary shall:

- a. Call the Board meetings to order in absence of the chairman and vice-chairman, and serve in the capacity of the chairman and assume the duties of the chairman.
- b. Exercise such other powers that may be delegated by the Board.

**4.6** Committees which include non-Board members may be created by Board action and the size and membership determined by the Board.

**4.7** No member of the Board can bind the Board by word or action unless the Board has, in its capacity as governing body, designated such member as its agent for some specific purpose and for that purpose only.

#### **Article 5: Meetings**

**5.1** The Board shall hold its regular meetings as frequently as determined by the Board, generally on the fourth Thursday of the month unless such interferes with holidays or circumstances justify the setting otherwise.

5.2 The Agenda for Board meetings shall be prepared by the Chief Health Officer. The order of business as specified on the Agenda for Board meetings may be changed at the discretion of the chairman, and shall generally be as follows:

- Call to order
- Pledge of allegiance
- Board recognition items
- Any closed session
- Consent agenda
- Public hearing/action
- Report/discussion/action
- Citizen participation
- Health officer and staff reports
- Informational items
- Adjournment

5.3 As prescribed by law, a majority of the members of the Board constitutes a quorum.

5.4 Motions on action items shall require a second.

5.5 Any action of the Board shall require majority vote of the members in attendance and eligible to vote, except when adopting regulations or amending these bylaws whereby an affirmative vote of a majority of all members of the Board is required.

5.6 A roll call vote of record of the Board shall be had upon request of any Board member.

5.7 Special meetings may be held upon notice to each member of the Board as often and in such places within the County as the needs of the Board require.

5.8 Meetings will generally follow parliamentary procedure as contained in Robert's Rules of Order insofar as they do not conflict with the Nevada Revised Statutes and these bylaws.

#### **Article 6: Staffing**

6.1 Staff to the Board shall be provided by the Southern Nevada Health District for purposes of secretarial, research, and other needs.

6.2 The Chief Health Officer shall act as Executive Secretary to the Board.

#### **Article 7: Amendments**

7.1 These Bylaws may be amended by affirmative vote of a majority of all members of the Board.

Adopted by the Southern Nevada District Board of Health February 23, 2006. Amended March 23, 2006

## Scott Weiss

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**From:** Stephen F. Smith  
**Sent:** Wednesday, March 03, 2010 2:58 PM  
**To:** Lawrence Sands, DO, MPH; Scott Weiss  
**Subject:** FW: Environmental Risk Technologies (Lonnie Empey & Jimmy Vigilante)

**Importance:** High

FYI—please take a look below.

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**Southern Nevada Health District**  
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**From:** Jimmy Vigilante [<mailto:JimmyVigilante@JVCFoodSafety.net>]

**Sent:** Wednesday, March 03, 2010 2:38 PM

**To:** chris.fearnow@stationscasinos.com; cp@rVenue.com; i812doyou@aol.com; 'Katherine Jacobi'; 'Jones, Tim'; 'Caligiuri, Stefano'; 'Caligiuri, Stefano'; 'Stigger, Tammi'; 'Salcedo, Joel'; Gregg Wears; Steve Goode; Glenn Savage; 'Chris Giunchigliani'; 'Donna Fairchild'; 'Donna Fairchild'; 'Jim Christensen'; 'Joe Hardy'; 'Joseph Hardy'; 'Kathleen Boutin'; 'Kimberly - Councilwoman Boutin's office'; 'Lawrence Weekly'; 'Linda Strickland'; 'Marcie - Commissioner G's office'; 'MaryJo Mattocks'; 'Monique - Commissioner Weekly's office'; 'Rebecca - Councilman Anthony's office'; 'Ricki Barlow'; 'Robert Eliason'; 'Robert Eliason'; 'Stavros Anthony'; 'Susan Crowley'; 'Tanya - Councilman Barlow's office'; 'Tim Jones'; 'Anita Wood'; 'Barbara Ruscigno'; 'Debra March'; 'Debra March'; 'Frank Nemeck, MD'; 'John Onyema, MD'; 'John Onyema, MD'; 'Karl Gustavson'; 'Karl Gustavson'; 'Lonnie Empey'; 'Mary - Commissioner Collins' office'; 'Steven Ross'; 'Tom Collins'; 'Travis Chandler'; Stephen F. Smith; Scott Weiss; Shelli Clark; Lawrence Sands, DO, MPH; [CULch@health.nv.gov](mailto:CULch@health.nv.gov); Carol Culbert; Carolyn Ivey-Mitchell; [van.heffner@nvhospitality.com](mailto:van.heffner@nvhospitality.com); 'Anna Vickrey'; [jcole@mgmmirage.com](mailto:jcole@mgmmirage.com); [bcollazo@mandalaybay.com](mailto:bcollazo@mandalaybay.com); [jscallen@cox.net](mailto:jscallen@cox.net); 'Barbara Collazo'; [rickydimartino@cox.net](mailto:rickydimartino@cox.net); [mwshafer@dairy.state.nv.us](mailto:mwshafer@dairy.state.nv.us); 'Kelley Jones'; Christine Sylvis; Mary Hahn; Rose Henderson; Susan LaBay; [pklouse@snhdmail.org](mailto:pklouse@snhdmail.org); [cclifton@arialasvegas.com](mailto:cclifton@arialasvegas.com); [ssibella@mirage.com](mailto:ssibella@mirage.com); 'Willis, Richard'; 'Bluhm, Jay'; [jbach@mgmmirage.com](mailto:jbach@mgmmirage.com); [llopez@bellagioresort.com](mailto:llopez@bellagioresort.com); 'Mormando, Ana Marie'; [damams@bellagioresort.com](mailto:damams@bellagioresort.com); 'Brian Massie'; 'Chris Davis'; 'Andy Masi'; [fmasi@lightlv.com](mailto:fmasi@lightlv.com); 'James Reyes'; 'Ibarra, Bernard'; [bglvmgr@bordergrill.com](mailto:bglvmgr@bordergrill.com); [bglvgenman@bordergrill.com](mailto:bglvgenman@bordergrill.com); [bglvechef@bordergrill.com](mailto:bglvechef@bordergrill.com); [bruce.belcour@marriott.com](mailto:bruce.belcour@marriott.com); 'Butvich, Frances'; [chef\\_donovan@yahoo.com](mailto:chef_donovan@yahoo.com); 'SERGIO'; [pauлагуди@aol.com](mailto:pauлагуди@aol.com); [TPonder777@aol.com](mailto:TPonder777@aol.com); 'Schrom, David'; [eduardo.perez@wolfgangpuck.com](mailto:eduardo.perez@wolfgangpuck.com); 'Evan Glusman'; [ebarth@mandalaybay.com](mailto:ebarth@mandalaybay.com); 'Wong, Edmund'; [garry.dickover@marriott.com](mailto:garry.dickover@marriott.com); 'Gehrig, Tina M.'; 'Hinkle, Heidi'; [lvigil@bellagioresort.com](mailto:lvigil@bellagioresort.com); [mtorsiello@cox.net](mailto:mtorsiello@cox.net); 'Birtha, Mark'; [operatig@ptd.net](mailto:operatig@ptd.net); [peter.andrews@wolfgangpuck.com](mailto:peter.andrews@wolfgangpuck.com); [rbevevino@mandalaybay.com](mailto:rbevevino@mandalaybay.com)

**Cc:** 'Lonnie Empey'; 'Brooke DeVoge'; [jimmy@ertnv.net](mailto:jimmy@ertnv.net); 'Bo Bingham'

**Subject:** Environmental Risk Technologies (Lonnie Empey & Jimmy Vigilante)

**Importance:** High

Everyone,

I would like to introduce, Environmental Risk Technologies LLC, a National Environmental Health Consultation Corporation developed via Lonnie Empey & Jimmy Vigilante.

Please visit our website > [www.ertnv.net](http://www.ertnv.net)

Thank you,

Environmental Risk Technologies, LLC      702-227-4378

Jimmy Vigilante  
REHS/RS >  
702-412-3333

[Jimmy@ertnv.net](mailto:Jimmy@ertnv.net) or [JimmyVigilante@jvcfoodsafety.net](mailto:JimmyVigilante@jvcfoodsafety.net)

Lonnie Empey  
PA/REHS >

[Lonnie@ertnv.net](mailto:Lonnie@ertnv.net)      702-339-3774

Brooke DeVoge  
Executive Assistant >

[Brooke@ertnv.net](mailto:Brooke@ertnv.net)      702-227-4378

**"It's far better to be pro-active, rather than re-active" Jimmy Vigilante**

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